



1 Each side to bear its own attorney's fees and costs in the subject matter disposed of by this  
2 Order.

3 DATED this 1<sup>st</sup> day of May, 1997.

4 LOCAL GOVERNMENT EMPLOYEE-  
5 MANAGEMENT RELATIONS BOARD

6 By *Christopher W. Voisin*  
7 CHRISTOPHER W. VOISIN, Chairman

8 By *Tamara Barengo*  
9 TAMARA BARENGO, Vice-Chairman

10 By *David Goldwater*  
11 DAVID GOLDWATER, Member

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