





1 **DECISION AND ORDER**

2 **IT IS HEREBY ORDERED, ADJUDGED AND DECREED** that the Complaint be  
3 dismissed, with each side to bear its own costs and fees.

4 DATED this 22<sup>nd</sup> day of August 1997.

5 LOCAL GOVERNMENT EMPLOYEE-  
6 MANAGEMENT RELATIONS BOARD

7 BY *Christopher W. Voisin*  
8 CHRISTOPHER W. VOISIN, Chairman

9 BY *absent*  
10 DAVID GOLDWATER, Board Member

11 BY *Karen L. McKay*  
12 KAREN L. MCKAY, Board Member

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