

1 parties have not exhausted their contractual grievance arbitration remedies, the Board will not
2 exercise its discretion to hear a complaint unless there is a clear showing of special circumstances or
3 extreme prejudice. No such showing exists in the instant complaint.

4 The Board will not take jurisdiction in a matter which is clearly a contract grievance ripe for
5 arbitration. Without ruling on the merits of the issues,

6 **IT IS HEREBY ORDERED, ADJUDGED AND DECREED**, for the reason set forth above,
7 that the disputes in the instant Complaint be, and hereby are, remanded for resolution in accordance
8 with the grievance and/or arbitration procedures prescribed in the parties labor agreement. The
9 Board's decision as to whether or not to hear the Complaint shall be deferred until the parties exhaust
10 their administrative remedies.

11 It is further ordered that the parties shall report to the Board within 30 days from the
12 exhaustion of said remedies to notify the Board whether the Board should consider hearing any
13 remaining issue(s) from the instant complaint, or whether the parties will stipulate to a dismissal, or
14 whether any other action must be taken.

15 DATED this 12 day of November 1997.

16 **LOCAL GOVERNMENT EMPLOYEE-**
17 **MANAGEMENT RELATIONS BOARD**

18 By David Goldwater
19 DAVID GOLDWATER, Chairman

20 By Karen L. McKay
21 KAREN L. MCKAY, Vice-Chairman

22 By James E. Wilkerson, Sr.
23 JAMES E. WILKERSON, SR., Member