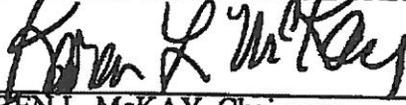


1 Additional preparatory fees and costs of \$2,000.00

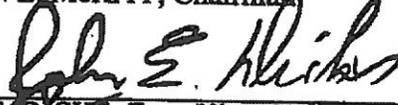
2 DATED this 2nd day of May, 2001.

3 LOCAL GOVERNMENT EMPLOYEE-
4 MANAGEMENT RELATIONS BOARD

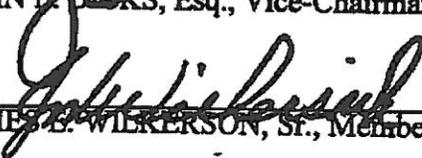
5 By


KAREN L. MCKAY, Chairman

6
7 By


JOHN E. DICKS, Esq., Vice-Chairman

8
9 By


JAMES E. WILKERSON, Sr., Member