

1 DATED this 6th day of January 1998.

2 LOCAL GOVERNMENT EMPLOYEE-
3 MANAGEMENT RELATIONS BOARD

4 By David Goldwater
5 DAVID GOLDWATER, Chairman

6 By Karen L. McKay
7 KAREN L. MCKAY, Vice-Chairperson

8 By James E. Wilkerson, Sr.
9 JAMES E. WILKERSON, SR., Member

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