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	1	STATE OF NEVADA		
r	2	LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT		
	3	RELATIONS BOARD		
	4			
	5	CITY OF SPARKS,		
	6	Petitioner,	) ITEM NO. 442	
	7	VS.	) CASE NO. A1-045654	
	8	OPERATING ENGINEERS, LOCAL NO. 3,	) <u>ORDER</u> )	
	9	Respondent.	3	
	10 11	For Petitioner: Charles P. Cockerill, Esq.		
		For Respondent: Dennis J. Lovejoy		
	12 13	Pursuant to the Board's deliberations at its meeting of December 10, 1998, noticed in		
	13			
(	15			
(	16	the provisions of NRS and/or NAC Chapter 288.		
17. IT IS HEREBY ORDERED, ADJUDGED AND DECREED that the Petit			ND DECREED that the Petition is denied, with	
	18	each party to bear its own attorney's fees and costs.		
	19	DATED this 20 <sup>th</sup> day of January 1999.		
	20		LOCAL GOVERNMENT EMPLOYEE-	
	21		MANAGEMENT RELATIONS BOARD	
	22		By Aavid Glavra	
	23		DAVID GOLDWATER, Chairman	
	24		By Priver Kin Key	
	25		KARENY, McKAY, Vice-Chaineson	l
	26		By mulelenach	
	27		MES E. WILKERSON, SR., Member	
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