



1 This Board has, in the past, refused to hear certain cases in which the parties have not  
2 exhausted their contractual grievance/arbitration remedies, especially where there are no showings  
3 of extreme prejudice or special circumstances requiring the Board to hear the matter. In the present  
4 case, the parties have failed to exhaust their contractual remedies, and no showings of extreme  
5 prejudice or special circumstances have been made.

6 The Board will not take jurisdiction in a matter which is clearly a contract grievance. Without  
7 ruling on the merits of the issues,

8 IT IS HEREBY ORDERED, ADJUDGED AND DECREED for the reasons set forth above  
9 that the disputes raised in this matter be remanded for resolution in accordance with the grievance  
10 and/or arbitration procedures prescribed in the parties' agreement. The Board's decision as to  
11 whether or not to hear the complaint shall be deferred until the parties exhaust their remedies.

12 IT IS FURTHER ORDERED that the parties shall report to the Board within thirty (30) days  
13 from the exhaustion of said remedies, notifying the Board whether it should consider hearing any  
14 remaining issue(s) from the complaint or whether the parties will stipulate to a dismissal, or whether  
15 any other action must be taken.

16 DATED this 29 day of April 1999.

17 LOCAL GOVERNMENT EMPLOYEE-  
18 MANAGEMENT RELATIONS BOARD

19 By David Goldwater  
20 DAVID GOLDWATER, Chairman

21 By Karen L. McKay  
22 KAREN L. MCKAY, Vice-Chairperson

23 By James E. Wilkerson, Sr.  
24 JAMES E. WILKERSON, SR., Member  
25  
26  
27  
28