

1 IT IS HEREBY ORDERED, ADJUDGED AND DECREED that the Petition is denied on
2 the following grounds:

3 1. The wall-to-wall representation by Respondent of the Petitioner's employees is
4 appropriate and the unit should not be modified as requested;

5 2. That the community of interest of all employees would be best achieved through the denial
6 of the Respondent's request for a new, separate bargaining unit for employees at the Truckee
7 Meadows Water Reclamation Facility in Sparks, Nevada; and

8 3. That the scope of the unit is not a mandatory subject of bargaining and cannot be changed
9 without the consent of the employer. This bargaining requirement cannot be circumvented through
10 this type of election petition.

11 DATED this 11th day of January 2000.

12 LOCAL GOVERNMENT EMPLOYEE-
13 MANAGEMENT RELATIONS BOARD

14 By David Goldwater
15 DAVID GOLDWATER, Chairman

16 By Karen L. McKay
17 KAREN L. MCKAY, Vice-Chairperson

18 By James E. Wilkerson, Sr.
19 JAMES E. WILKERSON, SR., Member