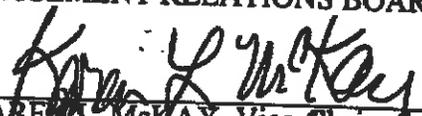


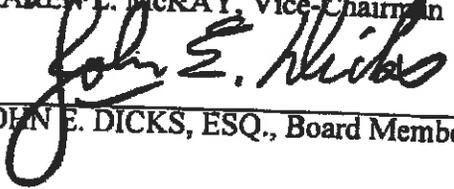


1 IT IS FURTHER ORDERED that the Complainants shall amend their Complaint within  
2 twenty (20) days from the date of this order; and pursuant to NAC 288.200(1)(c) state a "clear and  
3 concise statement of facts constituting the alleged practice(s) sufficient to raise a justiciable  
4 controversy under chapter 288 of NRS, including the time and place of the occurrence of the  
5 particular acts and the name of persons involved" and, pursuant to NAC 288.200(1)(d), cite the  
6 "legal authority under which the complaint is made," including identifying the specific alleged  
7 prohibited practice(s) as set forth in NRS 288.270.

8 DATED this 17<sup>th</sup> day of November, 2000.

9  
10 LOCAL GOVERNMENT EMPLOYEE-  
MANAGEMENT RELATIONS BOARD

11 By   
12 KAREN L. MCKAY, Vice-Chairman

13 By   
14 JOHN E. DICKS, ESQ., Board Member