



1 IT IS HEREBY ORDERED that the parties shall first exhaust their contractual remedies  
2 under the contractual dispute resolution system contained within their collective bargaining  
3 agreement, including but not limited to arbitration and if necessary, court intervention pursuant to  
4 NRS Chapter 38, Nevada's Uniform Arbitration Act, and other statutory remedies. Within thirty  
5 (30) days after completion of their contractual remedies, the parties are to report the outcome of the  
6 same to this Board and, should there be any change in the circumstances, any party hereto may  
7 petition this Board again.

8 DATED this 2<sup>nd</sup> day of February, 2001.

10 LOCAL GOVERNMENT EMPLOYEE-  
11 MANAGEMENT RELATIONS BOARD

12 By *Karen L. McKay*  
13 KAREN L. MCKAY, Chairman

14 By *John E. Dicks*  
15 JOHN E. DICKS, ESQ., Vice-Chairman

16 By *James E. Wilkerson*  
17 JAMES E. WILKERSON, SR., Member