

1 4. That such results are hereby certified as accurate and final.

2 DATED this 15th day of June, 2001.

3 LOCAL GOVERNMENT EMPLOYEE-
4 MANAGEMENT RELATIONS BOARD

5 By *Karen L. McKay*
6 KAREN L. MCKAY, Chairman

7 By *John E. Dicks*
8 JOHN E. DICKS, ESQ., Vice-Chairman

9 By *James E. Wilkerson*
10 JAMES E. WILKERSON, SR., Member

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