

1 IT IS HEREBY ORDERED that both Petitions for Rehearing are denied.

2 DATED this 30th day of August, 2001.

3 LOCAL GOVERNMENT EMPLOYEE-
4 MANAGEMENT RELATIONS BOARD

5 By

John E. Dicks
6 JOHN E. DICKS, ESQ., Chairman

7 By

James E. Wilkerson, Sr.
8 JAMES E. WILKERSON, SR., Vice-Chairman

9 By

Karen L. McKay
10 KAREN L. MCKAY, Member