

1 STATE OF NEVADA
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
3 RELATIONS BOARD
4

5 IRIS ORR,
6 Complainant,

7 vs.

8 COUNTY OF CLARK; UNIVERSITY
9 MEDICAL CENTER,
Employer-Respondents,

10 and

11 NEVADA SERVICE EMPLOYEES UNION,
12 LOCAL 1107, SERVICE EMPLOYEES
INTERNATIONAL UNION, AFL-CIO,
Union-Respondent.

ITEM NO. 492C

CASE NO. AI-045696

ORDER

14 For Complainant: Iris Orr

15 For Employer-Respondent: Diane Carr, Esq.
Alverson, Taylor, Mortensen, Nelson & Sanders

16 For Union-Respondent: James G. Varga, Esq.
Van Bourg, Weinberg, Roger & Rosenfeld

18 On June 15, 2001, the Local Government Employee-Management Relations Board
19 (hereafter "Board") held an administrative hearing in the above-captioned matter with a decision
20 being rendered on August 2, 2001. The Board found in favor of Complainant, Iris Orr and
21 against Respondents County of Clark, University Medical Center and Nevada Service
22 Employees Union, Local 1107, Service Employees International Union, AFL-CIO.

23 The Board entered an order on September 19, 2001, requesting additional information
24 from both Ms. Orr and UMC. Ms. Orr filed her information on September 28, 2001 and UMC
25 filed their answer to EMRB's requests to produce on October 3, 2001.

26 The Board deliberated on said information on October 10, 2001, noticed in accordance
27 with Nevada's Open Meeting Law. The Board having reviewed the documents provided by the
28 parties and good cause appearing,

1 IT IS HEREBY ORDERED that the complainant is awarded the sum of \$4,644.40 as
2 insurance paid, calculated as follows:

3 Cobra Insurance

4 UMC Insurance \$1,317.84
5 COBRA 8/00-8/01 \$5,962.24
6 \$4,644.40

7 IT IS FURTHER ORDERED that the complainant is awarded the sum of \$31,715.93 as
8 lost wages calculated as follows:

8 Lost Wages

9 Estimated UMC earnings \$44,958.84
10 Less Actual earnings \$13,242.91
11 \$31,715.93

12 This amount is subject to an offset for any unemployment compensation benefits received
13 by Ms. Orr covering the period August, 2000 to August, 2001.

14 DATED this 10th day of October, 2001.

15 LOCAL GOVERNMENT EMPLOYEE-
16 MANAGEMENT RELATIONS BOARD

17 BY: John E. Dicks
18 JOHN E. DICKS, ESQ., Chairman

19 BY: Janet Trost
20 JANET TROST, ESQ., Member