

STATE OF NEVADA
LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD

INTERNATIONAL BROTHERHOOD OF
TEAMSTERS, LOCAL 14, AFL-CIO,
Petitioner,

ITEM NO. 520L

vs.

CASE NO. A1-045735

CLARK COUNTY SCHOOL DISTRICT, and
EDUCATION SUPPORT EMPLOYEES
ASSOCIATION,
Respondents.

ORDER

EDUCATION SUPPORT EMPLOYEES
ASSOCIATION,
Counter Claimant,

vs.

INTERNATIONAL BROTHERHOOD OF
TEAMSTERS, LOCAL 14, AFL-CIO, and
CLARK COUNTY SCHOOL DISTRICT,
Counter Respondents.

For Petitioner: Michael W. Dyer, Esq.
Dyer, Lawrence, Penrose, Flaherty & Donaldson

For Respondents: Kristin L. Martin, Esq. and Adam J. Zapala, Esq.
Davis, Cowell & Bowe. LLP

Carlos L. McDade, Esq.
Clark County School District

On the 7th day of February, 2012, this matter came on before the State of Nevada, Local Government Employee-Management Relations Board ("Board"), for consideration and decision pursuant to the provisions of NRS and NAC chapters 288, NRS chapter 233B, and was properly noticed pursuant to Nevada's open meeting laws.

On January 13, 2012 this Board gave the parties to this proceeding 20 days to submit an agreed-upon alternative to conducting the run-off election as contemplated by the Nevada

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1 Supreme Court order of December 21, 2009. The parties have not provided an agreed-upon
2 alternative election plan as requested by the Board.

3 Having considered the above, it is hereby ordered that International Brotherhood of
4 Teamsters Local No. 14's motion to approve the election plan is denied, the proposed election
5 plan not being an agreed-upon plan. See Nevada Supreme Court Order dated December 21,
6 2009.

7 It is further ordered that the Commissioner of the EMRB shall prepare an updated version
8 of the election plan previously utilized in this matter to conduct the election, and shall present the
9 plan to the Board at a future Board meeting for review and approval.

10 DATED this 9th day of February, 2012.

11 LOCAL GOVERNMENT EMPLOYEE-
12 MANAGEMENT RELATIONS BOARD

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15 BY: Seaton J. Curran
SEATON J. CURRAN, ESQ., Chairman

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17 BY: Philip E. Larson
18 PHILIP E. LARSON, Vice-Chairman
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1 STATE OF NEVADA
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
3 RELATIONS BOARD
4

5 INTERNATIONAL BROTHERHOOD OF)
6 TEAMSTERS, LOCAL 14, AFL-CIO,)
7 Petitioner,)

7 vs.)

CASE NO. A1-045735

8 CLARK COUNTY SCHOOL DISTRICT, and)
9 EDUCATION SUPPORT EMPLOYEES)
10 ASSOCIATION,)
11 Respondents.)

NOTICE OF ENTRY OF ORDER

11 EDUCATION SUPPORT EMPLOYEES)
12 ASSOCIATION,)
13 Counter Claimant,)

13 vs.)

14 INTERNATIONAL BROTHERHOOD OF)
15 TEAMSTERS, LOCAL 14, AFL-CIO, and)
16 CLARK COUNTY SCHOOL DISTRICT,)
17 Counter Respondents.)

17 To: Michael W. Dyer, Esq.
18 Dyer, Lawrence, Penrose, Flaherty & Donaldson

19 To: Kristin L. Martin, Esq. and Adam J. Zapala, Esq.
20 Davis, Cowell & Bowe. LLP

21 Carlos L. McDade, Esq.
22 Clark County School District

23 PLEASE TAKE NOTICE that an ORDER was entered in the above-entitled matter on
24 February 9, 2012.

25 A copy of said order is attached hereto.

26 DATED this 9th day of February, 2012.

27 LOCAL GOVERNMENT EMPLOYEE-
28 MANAGEMENT RELATIONS BOARD

BY 
JOYCE A. HOLTZ, Executive Assistant

1 **CERTIFICATE OF MAILING**

2 I hereby certify that I am an employee of the Local Government Employee-Management
3 Relations Board, and that on the 9th day of February, 2012, I served a copy of the foregoing
4 ORDER by mailing a copy thereof, postage prepaid to:

5 Michael W. Dyer, Esq.
6 Dyer, Lawrence, Penrose, Flaherty & Donaldson
7 2805 Mountain Street
8 Carson City, NV 89703

9 Kristin L. Martin, Esq.
10 Davis, Cowell & Bowe, LLP
11 595 Market Street, Suite 1400
12 San Francisco, CA 94105

13 Carlos L. McDade, Esq.
14 Clark County School District
15 5100 W. Sahara Avenue
16 Las Vegas, NV 89146

17 Julie Wallace, Executive Coordinator
18 Teamsters, Local #14
19 1250 Burnham Ave., 2nd Floor
20 Las Vegas, NV 89104

21 David T. Spurlock, Jr., Esq.
22 Teamster's Union Local #14
23 1250 S. Burnham Ave. 2nd Floor
24 Las Vegas, NV 89104

25 Adam J. Zapala, Esq.
26 DAVIS, COWELL & BOWE, LLP
27 595 Market Street, #1400
28 San Francisco, CA 94105


JOYCE HOLTZ, Executive Assistant