

1 STATE OF NEVADA
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
3 RELATIONS BOARD
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5 REGINA HARRISON,

6 Complainant,

7 vs.

8 CITY OF NORTH LAS VEGAS,

9 Respondent.

ITEM NO. 558

CASE NO. A1-045768

ORDER

10 For Complainant: Regina Harrison

11 For Respondent: Carie A. Torrence, Esq.
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13 On August 29, 2003, REGINA HARRISON (hereafter "Harrison") filed a Complaint
14 with the LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD
15 (hereafter "Board") alleging the CITY OF NORTH LAS VEGAS, NEVADA (hereafter "City")
16 committed certain prohibited labor practices.

17 The City filed a Motion to Dismiss on September 24, 2003; and Harrison opposed the
18 same on October 8, 2003. The City filed its Reply Points and Authorities on October 21, 2003.

19 The Board deliberated on this matter on November 5, 2003, noticed in accordance with
20 Nevada's Open Meeting Law; and based upon such deliberations,

21 IT IS HEREBY ORDERED that the Motion to Dismiss is granted in part and denied in
22 part as follows:

- 23 a) This Board lacks jurisdiction to hear a complaint under NRS Chapters 613 and
24 614; and the portions of Plaintiff's Complaint concerning the same are dismissed;
- 25 b) The issue of probable cause as argued in the City's motion is "moot" as this
26 Board does not have jurisdiction to hear matters concerning NRS Chapters 613
27 and 614.
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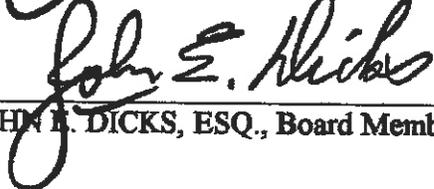
- 1 c) Because this Board has no jurisdiction under NRS Chapters 613 and 614, it
2 cannot make any determination as requested by the City that Harrison's
3 Complaint under NRS Chapters 613 and 614 is "frivolous."
4 d) Harrison's alleged Federal violations appear to be properly before the Nevada
5 Equal Rights Commission, and this Board has no jurisdiction over that
6 Commission or claims properly before it. Therefore, the portions of her
7 complaint regarding same are hereby dismissed.
8 e) The Board denies the City's Motion to Dismiss concerning the issue of statute of
9 limitations and further denies the City's Motion concerning Harrison's
10 harassment and discrimination claims made to this Board pertaining to NRS
11 288.270(1).

12 IT IS HEREBY ORDERED that the City file its Answer to the portions of Harrison's
13 Complaint that is not dismissed.

14 DATED this 14th day of November, 2003.

15 LOCAL GOVERNMENT EMPLOYEE-
16 MANAGEMENT RELATIONS BOARD

17 BY: 
18 JAMET TROST, ESQ., Chairman

19 BY: 
20 JOHN E. DICKS, ESQ., Board Member
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