

1 STATE OF NEVADA
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
3 RELATIONS BOARD
4

5 JUDITH CARPENTER,
6 Complainant,

7 vs.

8 ROSEMARY VASSILIADIS, DEPUTY
9 DIRECTOR OF AVIATION; DORIS DIAZ,
10 TERMINAL 2 MANAGER; BILL KLEIN,
11 ASSISTANT DIRECTOR/AIRSIDE OPS;
12 CHRISTINE SANTIAGO, MANAGER,
13 AIRPORT EMPLOYEE SERVICES;
KATHLEEN KIRWAN, MANAGEMENT
ANALYST, HR,
Respondents.

ITEM NO. 562F

CASE NO. A1-045773

ORDER

14 For Complainant: Judith Carpenter

15 For Respondent: Mark J. Ricciardi, Esq.
16 David B. Dornak, Esq.
Fisher & Phillips LLP

17 On June 2, 2004, the LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
18 RELATIONS BOARD (hereafter "Board") entered an Order (Item #562E) remanding the above-
19 referenced case to the grievance procedures outlined in the parties' collective bargaining
20 agreement.

21 On July 19, 2004, Complainant JUDITH CARPENTER filed a document entitled "Star
22 Chamber Procedures Deny Equal Protection". Respondents ROSEMARY VASSILIADIS,
23 DEPUTY DIRECTOR OF AVIATION; DORIS DIAZ, TERMINAL 2 MANAGER; BILL
24 KLEIN, ASSISTANT DIRECTOR/AIRSIDE OPS; CHRISTINE SANTIAGO, MANAGER,
25 AIRPORT EMPLOYEE SERVICES; KATHLEEN KIRWAN, MANAGEMENT ANALYST,
26 HR, filed their opposition on July 30, 2004, and on August 16, 2004, Complainant filed her
27 reply.

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1 The Board held deliberations on September 21, 2004, noticed in accordance with
2 Nevada's Open Meeting Law. Based upon the Board's deliberations,

3 IT IS HEREBY ORDERED that relief is DENIED on Complainant's document entitled
4 "Star Chamber Procedures Deny Equal Protection." Complainant's document challenges this
5 Board's June 2, 2004 Order, Item No. 562E, requiring deferral of this matter for exhaustion of
6 administrative remedies. See I.A.F.F. #731 v. City of Reno, Case No. A1-045466, EMRB Item
7 No. 257, (February 15, 1991) (adopting limited deferral doctrine). Complainant's document can
8 only be construed as a request for rehearing; however, Complainant has failed to demonstrate
9 that rehearing is warranted. See Washoe County Probation Employees' Ass'n v. Washoe County
10 and Washoe County Juvenile Court, Case No. A1-045547, Item No. 334-A (June 27, 1994).
11 Moreover, Complainant's motion was not filed until July 19, 2004, and is untimely pursuant to
12 NAC 288.360 (stating that "[e]ither party may, within 10 days after any decision by the Board,
13 file a petition for a rehearing stating the reasons therefor.")

14 IT IS FURTHER ORDERED that the parties are to provide a written status report to the
15 Board within six (6) months from the date of this order. The parties shall also provide a written
16 report to the Board within thirty (30) days of the completion of the grievance arbitration process,
17 giving either an amended complaint or a stipulation to dismiss.

18 DATED this 22nd day of September, 2004.

19 LOCAL GOVERNMENT EMPLOYEE-
20 MANAGEMENT RELATIONS BOARD

21 BY: 
22 JANET FROST, ESQ., Chairman

23 BY: 
24 TAMARA BARENGO, Vice-Chairman

25 BY: 
26 JOHN E. DICKS, ESQ., Board Member
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