

1 STATE OF NEVADA
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
3 RELATIONS BOARD
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5 CARSON CITY FIRE FIGHTERS
6 ASSOCIATION, INTERNATIONAL
7 ASSOCIATION OF FIRE FIGHTERS,
8 LOCAL 2251,

9 Complainant,

10 vs.

11 CARSON CITY,

12 Respondent.

ITEM NO. 596

CASE NO. A1-045816

ORDER

13 For Complainant: Sandra G. Lawrence, Esq.
14 Dyer, Lawrence, Penrose, Flaherty & Donaldson

15 For Respondent: Charles P. Cockerill, Esq.
16 Bischof & Cockerill

17 On September 22, 2004, Complainant CARSON CITY FIRE FIGHTERS
18 ASSOCIATION, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL 2251
19 (hereafter "Association") filed a complaint before the LOCAL GOVERNMENT EMPLOYEE-
20 MANAGEMENT RELATIONS BOARD (hereafter "Board").

21 On October 11, 2004, Respondent CARSON CITY (hereafter "City") filed a Motion to
22 Dismiss Verified Complaint or For Deferral of Proceedings. The Association filed their
23 opposition on October 25, 2004 and on November 13, 2004, the City filed a response.

24 The Board held deliberations on January 5, 2005, noticed in accordance with Nevada's
25 Open Meeting Law. Based upon the Board's deliberations,

26 IT IS HEREBY ORDERED that Respondent's Motion to Dismiss the Complaint is
27 DENIED.

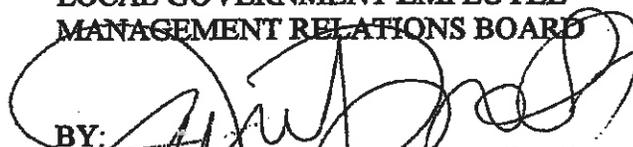
28 IT IS FURTHER ORDERED that because application of the limited deferral doctrine
adopted by this Board in I.A.F.F. #731 v. City of Reno, Item No. 257, EMRB Case No. A1-
045466 (1991), appears warranted here, Respondent's Motion for Deferral is GRANTED. This

1 matter shall be and hereby is deferred for exhaustion of the parties' contractual grievance
2 arbitration remedies.

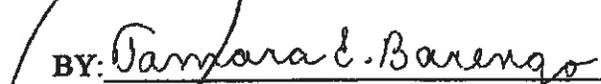
3 IT IS FURTHER ORDERED that the parties are to provide a written status report to the
4 Board within six (6) months from the date of this order. The parties shall also provide a written
5 report to the Board within thirty (30) days of the completion of the grievance arbitration process,
6 by filing either an amended complaint or a stipulation to dismiss.

7 DATED this 5th day of January, 2005.

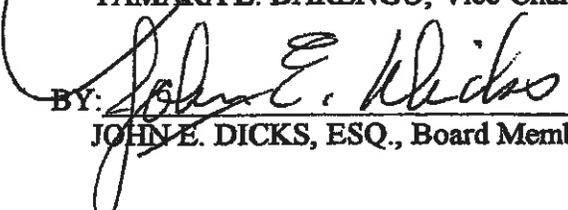
8 LOCAL GOVERNMENT EMPLOYEE-
9 MANAGEMENT RELATIONS BOARD

10 BY: 

11 JANE TROST, ESQ., Chairman

12 BY: 

13 TAMARA E. BARENGO, Vice-Chairman

14 BY: 

15 JOHN E. DICKS, ESQ., Board Member
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