

1 STATE OF NEVADA  
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT  
3 RELATIONS BOARD  
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5 ERIC SPANNBAUER,

6 Complainant,

7 vs.

8 CITY OF NORTH LAS VEGAS; NORTH  
9 LAS VEGAS POLICE DEPARTMENT, and  
10 NORTH LAS VEGAS POLICE OFFICERS  
11 ASSOCIATION,

Respondents.

) ITEM NO. 636D

) CASE NO. A1-045885

) **ORDER**

12 For Complainant: John J. Tofano, Esq.

13 For Respondents: Carie A. Torrence, Esq.  
North Las Vegas City Attorney's Office

14 Michael A. Urban, Esq.  
15 Douglas V. Ritchie, Esq.  
16 Laquer, Urban, Clifford & Hodge LLP

17 ON July 23, 2008, the Local Government Employee Management Relations Board  
18 ("Board") deliberated on the "Motion to Modify or Amend Decision and Order, or in the  
19 Alternative, Motion for Rehearing or Reconsideration" filed in this matter. The deliberations  
20 were noticed for hearing pursuant to NRS and NAC chapters 288, NRS chapter 233B, and  
21 Nevada's open meeting laws. The Motion was filed pursuant to NAC 288.360.

22 BASED upon deliberations, and good cause appearing therefore, IT IS HEREBY  
23 ORDERED that the Motion for Reconsideration is GRANTED. Pursuant to NAC 288.360(2)  
24 and NAC 288.364(2), the parties are to submit briefs to this Board on the specific issue of what  
25 benefit was Spannbauer deprived by the prohibited labor practices of the Respondents, and  
26 specifically incorporate into the briefs a discussion and/or analysis of the Orr v. UMC case. The  
27 briefs by the parties are to be filed within twenty (20) days from the service of this order, and

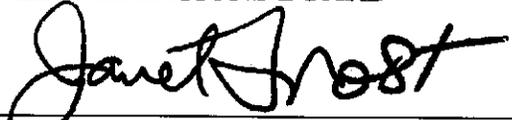
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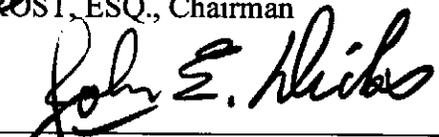
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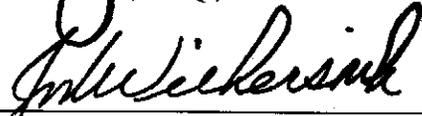
1 copies of the briefs shall be served on all parties.

2 DATED this 23rd day of July, 2008.

3 LOCAL GOVERNMENT EMPLOYEE-  
4 MANAGEMENT RELATIONS BOARD

5 BY:   
6 JANET FROST, ESQ., Chairman

7 BY:   
8 JOHN E. DICKS, ESQ., Vice-Chairman

9 BY:   
10 JAMES E. WILKERSON, SR., Board Member  
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11 ASSOCIATION,

Respondents.

CASE NO. A1-045885

**NOTICE OF ENTRY OF ORDER**

12 To: John J. Tofano, Esq.  
13 To: Carie A. Torrence, Esq.  
North Las Vegas City Attorney's Office  
14 To: Michael A. Urban, Esq.  
15 Douglas V. Ritchie, Esq.  
Laquer, Urban, Clifford & Hodge LLP  
16

17  
18 PLEASE TAKE NOTICE that an ORDER was entered in the above-entitled matter on  
19 July 23, 2008.

20 A copy of said order is attached hereto.

21 DATED this 24th day of July, 2008.

22 LOCAL GOVERNMENT EMPLOYEE-  
23 MANAGEMENT RELATIONS BOARD

24 BY   
25 JOYCE HOLTZ, Board Secretary  
26  
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