

1 STATE OF NEVADA
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
3 RELATIONS BOARD
4

5 CAROLINE RANGEN, RON SUFANA, JR.,
6 PERAL MORRIS, SANDRA-LEE A.
7 PUGLIA, LILIA CASTRO, MICHAEL S.
8 HAMPTON, MICHAEL POWELL, KARL
9 ESPARZA, ANA L. INZUNZA, MARI
10 FERNANDEZ, JANET GILES, EMILY F.
11 KLEIER, DELINDA SLOCUM and GINA
12 CHINCHILLA, on behalf of themselves and
13 others similarly situated,

ITEM NO. 643E

CASE NO. A1-045894

10 Complainants,

11 vs.

12 EDUCATION SUPPORT EMPLOYEES
13 ASSOCIATION,
14 Respondent.

15 For Complainants: Kristina L. Hillman, Esq.
16 Kerianne R. Steele, Esq.

16 For Respondents: Michael W. Dyer, Esq.
17 James W. Penrose, Esq.
18 Dyer, Lawrence, Penrose, Flaherty & Donaldson

19 On the 23rd day of June, 2008, the Local Government Employee-Management Relations
20 Board ("Board") deliberated on Respondent's request for attorneys' fees and costs as the
21 prevailing party in this matter. This matter was duly noticed pursuant to the provisions of NRS
22 and NAC Chapters 288, as well as NRS Chapter 233B and Nevada's Open Meeting laws.

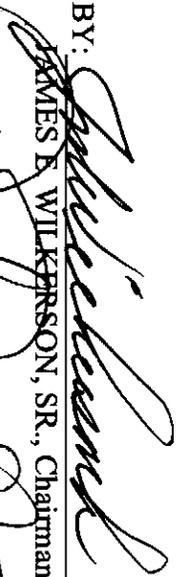
23 This action arose upon the filing of a complaint by the Complainants above-named on or
24 about November 3, 2006, alleging prohibited labor practices. This matter was heard by the
25 Board on April 3, 2008, and the Board found in favor of Respondent. The Board also indicated
26 that it would entertain a motion for fees and costs by Respondent, which was filed on April 21,
27 2008. The Complainants thereafter opposed the same and reply points and authorities were also
28 filed by Respondent.

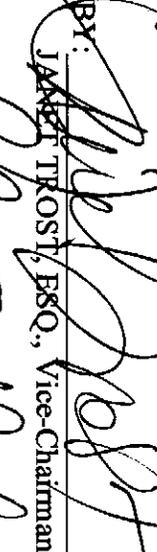
1 BASED UPON the Board's prior order awarding attorneys' fees and costs to Respondent
2 as the prevailing party, pursuant to NRS 288.110(6), and the documents filed to date by the
3 parties, IT IS HEREBY NOTED that the Respondent did not itemize the time incurred by each
4 attorney or identify the activity or work performed. The Board does find, however, that the
5 hourly rates of the attorneys and professionals working on this case are reasonable for the legal
6 communities of Carson City and Las Vegas, Clark County, Nevada, especially in light of the
7 expertise of the law firm in labor law.

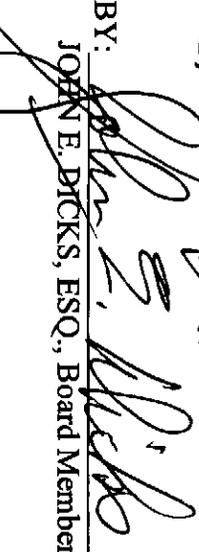
8 THEREFORE, IT IS HEREBY ORDERED that the Respondent is entitled to recover the
9 attorneys' fees incurred with Michael Dyer, Esq., as he prosecuted this matter before this Board,
10 in the amount of \$7,822.50, and the amount of \$1,540.52 as costs incurred. This award is only
11 against those Complainants who did not appear at the hearing in this matter, and not against
12 Caroline Rangen. More specifically, this award of fees and costs shall be assessed jointly and
13 severally against Complainants Sufana, Morris, Puglia, Castro, Hampton, Powell, Esparza,
14 Inzunza, Fernandez, Giles, Kleier, Slocum, and Chinchilla.

15 DATED this 23rd day of June, 2008.

16 LOCAL GOVERNMENT EMPLOYEE-
17 MANAGEMENT RELATIONS BOARD

18 BY: 
19 JAMES E. WILKERSON, SR., Chairman

20 BY: 
21 JANET FROST, ESQ., Vice-Chairman

22 BY: 
23 JOHN E. DICKS, ESQ., Board Member
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CASE NO. AI-045894

NOTICE OF ENTRY OF ORDER

10 Complainants,

11 vs.

12 EDUCATION SUPPORT EMPLOYEES
13 ASSOCIATION,

14 Respondent.

15 To: Kristina L. Hillman, Esq.
16 Kerianne R. Steele, Esq.

17 To: Michael W. Dyer, Esq.
18 James W. Penrose, Esq.
19 Dyer, Lawrence, Penrose, Flaherty & Donaldson

20 PLEASE TAKE NOTICE that an ORDER was entered in the above-entitled matter on
21 June 23, 2008.

22 A copy of said order is attached hereto.

23 DATED this 24th day of June, 2008.

24 LOCAL GOVERNMENT EMPLOYEE-
25 MANAGEMENT RELATIONS BOARD

26 BY 
27 JOYCE HOLTZ, Board Secretary
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CERTIFICATE OF MAILING

I hereby certify that I am an employee of the Local Government Employee-Management Relations Board, and that on the 24th day of June, 2008, I served a copy of the foregoing ORDER by mailing a copy thereof, postage prepaid to:

Kristina L. Hillman, Esq.
Kerianne R. Steele, Esq.
Weinberg, Roger & Rosenfeld
1001 Marina Village Parkway #200
Alameda, CA 94501-1091

Michael W. Dyer, Esq.
James W. Penrose, Esq.
Dyer, Lawrence, Penrose, Flaherty & Donaldson
2805 Mountain Street
Carson City, NV 89703


JOYCE HOLTZ, Board Secretary