

1 STATE OF NEVADA  
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT  
3 RELATIONS BOARD  
4

5 RONALD G. TAYLOR,  
6 Complainant,

7 vs.

8 CLARK COUNTY EDUCATION  
9 ASSOCIATION,  
10 Respondent.

} ITEM NO. 651

} CASE NO. A1-045899

} **ORDER**

11 For Complainant: Ronald G. Taylor, In Proper Person

12 For Respondent: Francis C. Flaherty, Esq.  
13 Dyer, Lawrence, Penrose, Flaherty & Donaldson

14 On January 5, 2007, a complaint alleging prohibited labor practices was filed by Ronald  
15 G. Taylor ("Taylor") against the Clark County Education Association ("Association") with the  
16 Local Government Employee-Management Relations Board ("Board"). The Association filed a  
17 Motion to Dismiss, and requested sanctions. Taylor opposed the same, and the Association filed  
18 their reply points and authorities. Affidavits were also filed in support of the Motion to Dismiss.

19 This matter was noticed for deliberations by the Board on the 13<sup>th</sup> day of March, 2007,  
20 pursuant to the provisions of NRS and NAC Chapters 288, as well as NRS Chapter 233B and  
21 Nevada's Open Meeting laws.

22 IT IS HEREBY ORDERED that the Motion to Dismiss is hereby granted, without  
23 prejudice, as it has been the past practice of the parties to a collective bargaining agreement  
24 ("CBA") to utilize memoranda of understanding until contract negotiations are underway for a  
25 new CBA, at which time, the memoranda are typically incorporated into the CBA. Such does  
26 not, without more, appear to be a prohibited labor practice.

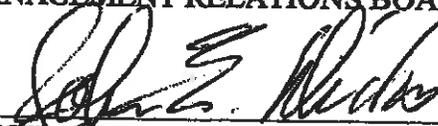
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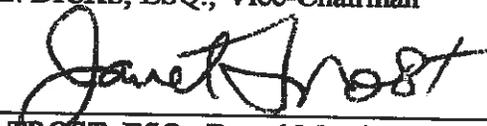
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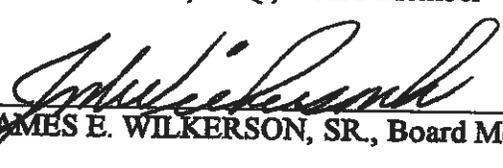
1 IT IS THEREFORE ORDERED that the parties shall bear their own attorneys' fees and  
2 costs in this matter and no other sanctions will be awarded.

3 DATED this 13<sup>th</sup> day of March, 2007.

4 LOCAL GOVERNMENT EMPLOYEE-  
5 MANAGEMENT RELATIONS BOARD

6  
7 BY:   
8 JOHN E. DICKS, ESQ., Vice-Chairman

9 BY:   
10 JANET FROST, ESQ., Board Member

11 BY:   
12 JAMES E. WILKERSON, SR., Board Member