

1 STATE OF NEVADA  
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT  
3 RELATIONS BOARD  
4

5 RICARDO BONVICIN,  
6 Complainant,

7 vs.

8 NORTH LAS VEGAS POLICE OFFICERS  
9 ASSOCIATION, LOCAL 41,  
I.U.P.A.A.F.L.C.I.O.,

10 Respondent.

) ITEM NO. 653

) CASE NO. A1-045893

) ORDER

11 For Complainant: Daniel Marks, Esq.  
12 Adam Levine, Esq.  
Law Offices of Daniel Marks

13 For Respondent: Walter R. Cannon, Esq.  
14 Peter Angulo, Esq.  
15 Christopher M. Cannon, Esq.  
Olson, Cannon, Gormley & Desruisseaux

16 This matter came on for discussion and deliberations by the Local Government  
17 Employee-Management Relations Board ("Board") on the 30<sup>th</sup> day of May, 2007, noticed  
18 pursuant to NRS and NAC chapters 288, NRS chapter 233B, and Nevada's open meeting laws.

19 The Board finds, concludes, and orders as follows:

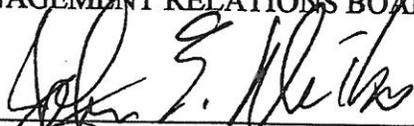
20 On October 26, 2006, Ricardo Bonvicin ("Bonvicin") filed a complaint with the Board.  
21 The North Las Vegas Police Officers Association ("Association") filed an answer on February  
22 22, 2007 as well as a motion to dismiss. An opposition was filed to the motion on March 9, 2007  
23 by Bonvicin; and a reply was not filed by the Association.

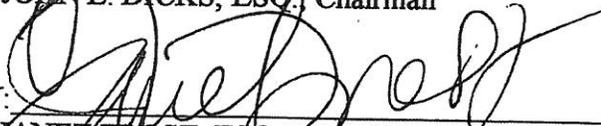
24 The Association's claims include, but are not limited to, that Bonvicin has not asserted a  
25 proper claim for relief, that he has failed to exhaust his administrative remedies, that his claims  
26 are now moot, and that the acts alleged do not amount to a breach of the duty of fair  
27 representation. The Association also asks for reimbursement of attorneys' fees and costs. In  
28 general, Bonvicin denies such allegations.

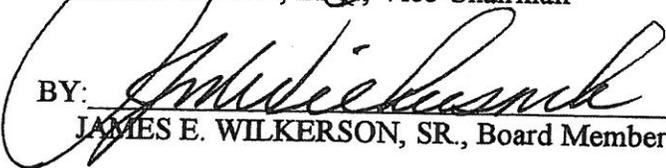
1 The Board having reviewed and considered the documents filed to date, IT IS HEREBY  
2 ORDERED that the Motion to Dismiss is denied; and the parties are required to file pre-hearing  
3 statements pursuant to NRS chapter 288 within twenty (20) days from service of the order.

4 DATED this 31<sup>st</sup> day of May, 2007.

5 LOCAL GOVERNMENT EMPLOYEE-  
6 MANAGEMENT RELATIONS BOARD

7 BY:   
8 JOHN E. DICKS, ESO, Chairman

9 BY:   
10 JANET TROST, ESO, Vice-Chairman

11 BY:   
12 JAMES E. WILKERSON, SR., Board Member  
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