

1 STATE OF NEVADA
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
3 RELATIONS BOARD
4

5 KAREN BANKS,

6 Complainant,

7 vs.

8 CLARK COUNTY DEPARTMENT OF
9 AVIATION

10 Respondents.

ITEM NO. 661B

CASE NO. A1-045909

ORDER

11 For Complainant: Karen Banks, In Proper Person

12 For Respondents: Roger K. Grandgenett II, Esq.
13 Littler Mendelson Attorneys at Law

14 On the 17th day of December, 2007, this matter, and in particular, the status report-
15 correspondence filed by counsel for Respondent Clark County Department of Aviation
16 ("Department") came before this Local Government Employee-Management Relations Board
17 ("Board") for consideration and deliberation; such matter noticed for deliberations pursuant to
18 NRS and NAC chapters 288, NRS chapter 233B, and Nevada's Open Meeting Laws.

19 Previously, this Board entered an Order dismissing portions of Banks' administrative
20 complaint which were barred by the Board's statute of limitations and/or beyond this Board's
21 jurisdiction. The portions of Banks' complaint pertaining to discrimination were not dismissed.
22 The Motion for Reconsideration or to Defer was denied as no additional evidence had been
23 submitted which would alter this Board's prior ruling; and the Motion to Defer was granted.
24 This matter was deferred until Banks obtain counsel to represent her in this matter, or the NERC
25 rules on the complaint filed by Banks, or the federal court decides the motion to dismiss pending
26 before it, whichever occurred first. According to the status report, the NERC/EEOC dismissed
27 its matter based on its failure to complete the investigation within the mandatory time frame, and
28 the federal action was dismissed, without prejudice, for Banks' failure to exhaust her

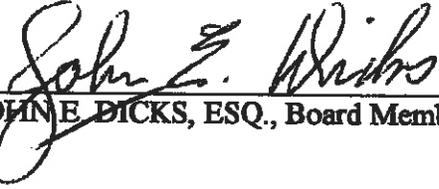
1 administrative remedies. It is unknown if the federal action has been refiled since the
2 NERC/EEOC has entered its ruling.

3 Inasmuch as the federal court has dismissed the action pending before it, and the
4 NERC/EEOC has closed its file in this matter, IT IS HEREBY ORDERED that the parties are to
5 submit their pre-hearing statements pursuant to NAC 288.250 within twenty (20) days from the
6 date of this Order.

7 DATED this 18th day of December, 2007.

8 LOCAL GOVERNMENT EMPLOYEE-
9 MANAGEMENT RELATIONS BOARD

10
11 BY: 
12 JAMES E. WILKERSON, SR., Chairman

13 BY: 
14 JOHN E. DICKS, ESQ., Board Member