

1 STATE OF NEVADA
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
3 RELATIONS BOARD
4

5 MICHAEL ELGAS,)
6 Complainant,) ITEM NO. 685
7 vs.) CASE NO. A1-045933
8 S.E.I.U. LOCAL 1107 and LAS VEGAS) ORDER
9 CONVENTION AND VISITORS)
10 AUTHORITY,)
11 Respondents.)

11 For Complainants: Michael Elgas, in Proper Person
12 For Respondent: Luke Puschnig, Esq.
Las Vegas Convention and Visitors Authority
13 Jonathan Cohan, Esq.
14 Rothner, Segall & Greenstone
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16 On the 29th day of July, 2008, this matter came on before the State of Nevada, Local
17 Government Employee-Management Relations Board ("Board"), for consideration and
18 deliberations pursuant to the provisions of NRS and NAC chapters 288, NRS chapter 233B, and
19 Nevada's open meeting laws.

20 Two separate complaints were filed in this matter on June 9, 2008, by Complainant
21 Michael Elgas ("Elgas"), in proper person: one against the employer and one against the
22 employee organization. The Board assigned one number to the complaints. A motion to dismiss
23 was filed by the Las Vegas Convention & Visitors Authority ("Authority") instead of an answer.
24 Elgas opposed the motion, and the Authority filed reply points and authorities in support of
25 dismissal. SEIU, Local 1107 ("SEIU"), did not join in the motion but, rather, filed an answer to
26 the complaint.

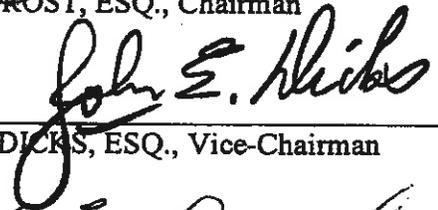
27 BASED UPON the arguments made by the Authority, including the fact that the
28 complaint was filed beyond six months from the occurrence. IT IS ORDERED that the motion to

1 dismiss is GRANTED and both the Authority and SEIU are dismissed from this action without
2 prejudice and each party to bear their own fees and costs. It is noted that in all documents on file
3 herein, no date of termination can be located.

4 DATED this 30th day of July, 2008.

5 LOCAL GOVERNMENT EMPLOYEE-
6 MANAGEMENT RELATIONS BOARD

7 BY: 
8 JANET TROST, ESQ., Chairman

9 BY: 
10 JOHN E. DICKS, ESQ., Vice-Chairman

11 BY: 
12 JAMES E. WILKERSON, SR., Board Member
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