

1 STATE OF NEVADA  
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT  
3 RELATIONS BOARD  
4

5 POLICE OFFICERS ASSOCIATION OF )  
THE CLARK COUNTY SCHOOL )  
6 DISTRICT/COPS N-CWA, LOCAL 9111, ) ITEM NO. 690  
7 Complainant, ) CASE NO. A1-045939  
8 vs. )  
9 CLARK COUNTY SCHOOL DISTRICT, ) ORDER  
Respondent. )  
10

11 For Complainant: Kerianne R. Steele, Esq.  
12 Weinberg, Roger & Rosenfeld

13 For Respondents: C.W. Hoffman, Jr., Esq.  
14 Clark County School District

15 On November 18, 2008, this matter came before the Local Government Employee-  
16 Management Relations Board ("Board") for discussion, deliberations, and decision. This matter  
17 was noticed pursuant to NRS and NAC chapters 288, as well as Nevada's Open Meeting Laws  
18 and NRS chapter 233B.

19 On August 28, 2008, Complainant, the Police Officers Association of the Clark County  
20 School District/COPS N-CWA, Local 9111 ("Association"), filed a complaint with the Board  
21 alleging prohibited labor practices by the Clark County School District ("School District").  
22 More specifically, the Complaint indicated that three issues arose; however, two were resolved.  
23 The third issue pertained to implementation of step increases in pay. The matter was scheduled  
24 for arbitration; however, the parties could not agree on whether the decision would be final and  
25 binding.

26 The School District filed a motion to dismiss claiming the complaint failed to comply  
27 with NAC 288.380. An opposition was filed by the Association. It should be noted that NAC  
28 288.235 states, in applicable part, that "[p]leadings, motions and other papers will be liberally

