

1 STATE OF NEVADA
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
3 RELATIONS BOARD
4

5 LAS VEGAS CITY EMPLOYEES'
6 ASSOCIATION & NENAD M. MIRKOVIC,)

7 Complainant,)

8 vs.)

9 CITY OF LAS VEGAS,)

10 Respondent.)

ITEM NO. 691

CASE NO. A1-045940

ORDER

11 For Complainant: Bruce K. Snyder, Esq.
12 Las Vegas City Employees' Association

13 For Respondents: Morgan Davis, Esq.
14 City of Las Vegas

15 On November 18, 2008, this matter came before the Local Government Employee-
16 Management Relations Board ("Board") for discussion, deliberations, and decision. This matter
17 was noticed pursuant to NRS and NAC chapters 288, as well as Nevada's Open Meeting Laws
18 and NRS chapter 233B.

19 On September 2, 2008, Complainant, the Las Vegas City Employees' Association and
20 Nenad M. Mirkovic (collectively, the Association"), filed a complaint with the Board alleging
21 prohibited labor practices by the City of Las Vegas ("City"). The Complaint indicated
22 discriminatory labor practices by the City toward Mirkovic based upon his involvement with the
23 Association. On September 17, 2008, a motion to dismiss this matter was filed by the City and
24 requested, alternatively, to defer the matter until the parties have exhausted their collectively
25 bargained rights. On September 24, 2008, an opposition was filed by the Association.

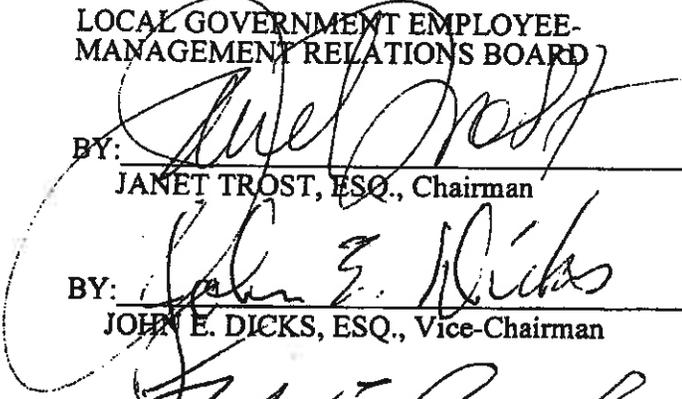
26 This Board has long recognized the limited deferral doctrine. BASED UPON this
27 doctrine, and its reasonableness, IT IS HEREBY ORDERED that the motion to dismiss is
28

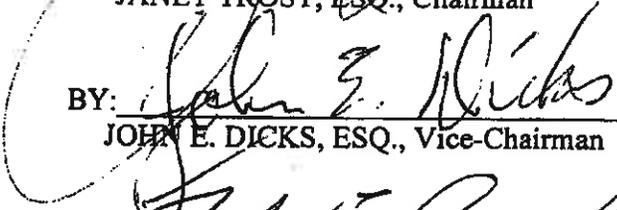
1 DENIED at this time and the matter is deferred until the parties have exhausted their rights and
2 remedies pursuant to their applicable collectively bargained agreement.

3 IT IS FURTHER ORDERED that the parties are to submit quarterly reports to this Board
4 on their progress, beginning on January 1, 2009, and continuing every three months thereafter.
5 The parties are cautioned, however, that failure to comply with this Order may result in
6 sanctions.

7 DATED this 18th day of November, 2008.

8 LOCAL GOVERNMENT EMPLOYEE-
9 MANAGEMENT RELATIONS BOARD

10 BY: 
11 JANET TROST, ESQ., Chairman

12 BY: 
13 JOHN E. DICKS, ESQ., Vice-Chairman

14 BY: 
15 JAMES E. WILKERSON, SR., Board Member
16
17
18
19
20
21
22
23
24
25
26
27
28