

1 STATE OF NEVADA
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
3 RELATIONS BOARD
4

5 GENERAL SALES DRIVERS, DELIVERY)
6 DRIVERS AND HELPERS, TEAMSTERS)
7 LOCAL UNION NO. 14 AFFILIATED WITH) ITEM NO. 698
8 INTERNATIONAL BROTHERHOOD OF)
9 TEAMSTERS, AFL-CIO,) CASE NO. A1-045946
10 Complainant,) **ORDER**
11 vs.)
12 LAS VEGAS-CLARK COUNTY LIBRARY)
13 DISTRICT,)
14 Respondent.)

15 For Complainant: Kerianne R. Steele, Esq.
16 Law Offices of Kristina L. Hillman
17 For Respondents: Scott M. Abbott, Esq.
18 Kamer, Zucker & Abbott
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20 This matter having come on for hearing before the State of Nevada Local Government
21 Employee-Management Relations Board ("Board") on April 3, 2009, noticed pursuant to NRS
22 and NAC chapters 288, NRS chapter 233B, as well as Nevada's Open Meeting Laws, finds and
23 orders as follows:

24 A complaint was filed in this matter on January 22, 2009 by General Sales Drivers,
25 Delivery Drivers & Helpers, Teamsters Local Union No. 14, Affiliated with the International
26 Brotherhood of Teamsters, AFL-CIO ("Teamsters"), complaining of the Las Vegas-Clark
27 County Library District ("Library District"). The complaint was subsequently corrected on
28 February 2, 2009. Rather than file an Answer, the Library District filed a Motion to Dismiss on
February 9, 2009, alleging that Teamsters had not exhausted their administrative remedies.
Teamsters filed their Opposition on February 19, 2009. On March 2, 2009, the Library District
filed its "Reply" in support of the motion. Additionally, on February 9, 2009, the Library

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