

1 STATE OF NEVADA
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
3 RELATIONS BOARD
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5 EUGENE ADAMS,

6 Complainant,

7 vs.

8 SERVICE EMPLOYEES INTERNATIONAL
9 UNION; NEVADA SERVICE EMPLOYEES
10 INTERNATIONAL UNION LOCAL 1107;
11 DOES I THROUGH X, INCLUSIVE, ROE
CORPORATIONS 1-10, INCLUSIVE,

Respondent.

ITEM NO. 701A

CASE NO. A1-045947

ORDER

12 For Complainant: Eugene Adams and his attorney
13 Kirk T. Kennedy, Esq.

14 For Respondents: Service Employees International Union; Nevada Service Employees
15 International Union 1107; Does I through X, inclusive, ROE Corporations
16 1-10, inclusive and their attorney
Douglas V. Ritchie, Esq.
Laquer, Urban, Clifford & Hodge LLP

17 On the 22nd day of June, 2009, this matter came on before the Local Government
18 Employee-Management Relations Board for the State of Nevada ("Board") pursuant to the
19 provisions of NRS and NAC chapters 288, NRS chapter 233B, and Nevada's open meeting laws
20 for deliberations and decision regarding whether to hear this matter; and good cause appearing
21 therefore,

22 IT IS HEREBY ORDERED that the request for rehearing and reconsideration is
23 DENIED, with prejudice.

24 The Nevada Supreme Court has addressed the issue of the commencement of the statute
25 of limitations in the Strahan case; and the statute of limitations commences when, in this case,
26 the employee knew or should have known that the Service Employees International Union would
27 not process his grievance. Pursuant to the complaint filed herein, Mr. Adams first learned of that
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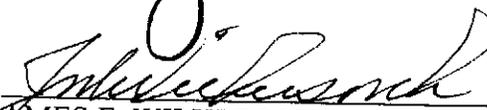
1 fact in May, 2008; thus, his complaint was untimely filed.

2 DATED this 22nd day of June, 2009.

3 LOCAL GOVERNMENT EMPLOYEE-
4 MANAGEMENT RELATIONS BOARD

5 BY: 
6 JANET TROST, ESQ., Chairman

7 BY: 
8 JOHN E. DICKS, ESQ., Vice-Chairman

9 BY: 
10 JAMES E. WILKERSON, SR., Board Member
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