

1 STATE OF NEVADA
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
3 RELATIONS BOARD
4

5 JESSICA LARRAMAENDY,

6 Complainant,

7 vs.

8 CITY OF LAS VEGAS,

9 Respondents.

CASE NO. A1-045998

ORDER

10
11 For Complainant: Jessica Larramaendy and her attorney M. Lani Estaban-Trinidad, Esq,

12 For Respondents: City of Las Vegas and their attorney Morgan Davis, Esq.
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14 On the 12th day of January, 2011, this matter came on before the State of Nevada, Local
15 Government Employee-Management Relations Board ("Board"), for consideration and decision
16 pursuant to the provisions of NRS and NAC chapters 288, NRS chapter 233B, and was properly
17 noticed pursuant to Nevada's open meeting laws.

18 Complainant Jessica Larramendy has filed a complaint asserting a discrimination claim
19 against Respondent City of Las Vegas. The City has asked the Board to dismiss the case, arguing
20 that Larramendy brought her complaint too soon before the bargained-for grievance process has
21 been completed, and that she brought her complaint too late and that it is barred by NRS
22 288.110(4).

23 Complainant has opposed the motion, asserting that the City's refusal to process her
24 grievance is "part of the occurrence" addressed by the complaint and that the refusal to process

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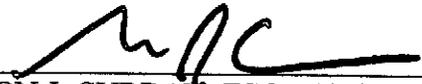
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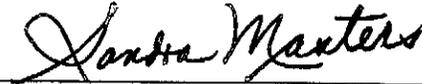
1 her grievance has occurred within six months of the date on which Larramendy filed her
2 complaint with this Board.

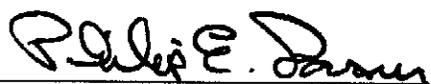
3 Having considered the pleadings and arguments made by the respective parties, it hereby
4 ordered that Respondent's motion to dismiss is Denied.

5 DATED this 9th day of February, 2011.

6 LOCAL GOVERNMENT EMPLOYEE-
7 MANAGEMENT RELATIONS BOARD

8 BY: 
9 SEATON J. CURRAN, ESQ., Chairman

10 BY: 
11 SANDRA MASTERS, Vice-Chairman

12 BY: 
13 PHILIP E. LARSON, Board Member
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5 JESSICA LARRAMAENDY,
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NOTICE OF ENTRY OF ORDER

10 TO: Jessica Larramaendy and her attorney M. Lani Estaban-Trinidad, Esq,
11

12 TO: City of Las Vegas and their attorney Morgan Davis, Esq.

13 PLEASE TAKE NOTICE that an ORDER was entered in the above-entitled matter on
14 February 9, 2011.

15 A copy of said order is attached hereto.

16 DATED this 9th day of February. 2011.

17 LOCAL GOVERNMENT EMPLOYEE-
18 MANAGEMENT RELATIONS BOARD

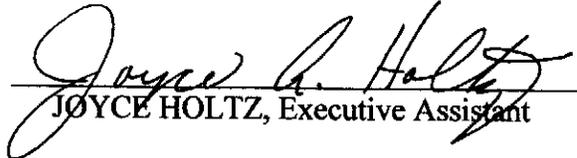
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20 BY 
21 JOYCE HOLTZ, Executive Assistant
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1 **CERTIFICATE OF MAILING**

2 I hereby certify that I am an employee of the Local Government Employee-Management
3 Relations Board, and that on the 9th day of February, 2011, I served a copy of the foregoing
4 ORDER by mailing a copy thereof, postage prepaid to:

5 M. Lani Estaban-Trinidad, Esq.
6 4315 North Rancho Drive, Suite 110
7 Las Vegas, NV 89130

8 Morgan Davis, Esq., City Attorney
9 City of Las Vegas
400 East Stewart Avenue, 9th Floor
Las Vegas, NV 89101

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11 JOYCE HOLTZ, Executive Assistant
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