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## George E. Larney

Labor Arbitrator-Mediator

geolarney@naarb.org

### Chicago Office

29 South LaSalle Street  
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Chicago, Illinois 60603  
(312) 444-9565

### Arizona Office

11 Broken Lance Circle  
Sedona, AZ 86351  
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### George Edward Larney – Cover Letter

I hold a Doctorate Degree in Labor Economics from the Illinois Institute of Technology where I was on the full time faculty for five (5) years, teaching in the field of economics, and a MBA Degree from Northwestern University in Industrial Relations. Prior to entering the field of Arbitration and Mediation as a full time neutral in private practice of labor-management disputes including fact-finding in 1979, I was a Federal Mediator with the Federal Mediation & Conciliation Service and served as a Commissioner in the field for nearly five (5) years. Since leaving academia in 1971, I have guest lectured at the University of Chicago, at Northwestern University, the Kellogg Graduate School of Management and Roosevelt University on topics of labor arbitration and mediation and for one semester in 1981, I held a visiting professorship at the University of Illinois, Chicago.

In 1971 I held the position of economic analyst with the U.S. Department of Labor in Washington, D.C. and headed a historical study of Labor Arbitration that involved reviewing all arbitration cases administered by the Federal Mediation and Conciliation Service from the Agency's inception in 1947 through 1971. That study was not completed and therefore not published as in 1974, I was appointed as Executive Director and Federal Officer of the National Commission for Industrial Peace established by Presidential Executive Order 11710 in April, 1973. The Commission's mission was to study the state of our National Labor Policy as it pertained to both the public and private sector and to make any recommendations to improve our National Labor Policy. The Commission's Final Report was presented to President Nixon on May 9, 1974 and published sometime in mid August of 1974. In July of 1974, I transferred to the National Office of FMCS to develop programs to implement the ten (10) recommendations the Commission delineated in its Final Report. After those programs were developed and some implemented, I requested to be commissioned to field mediate and transferred to the Chicago District Office. In 1977, while assigned to the Chicago District Office, I was nominated by the FMCS for a Congressional Fellowship.

In 1980, now in private practice as a full time arbitrator/mediator and fact finder, I served as President of the Chicago Chapter of the Industrial Relations Research Association. In 1982, I chaired the American Arbitration Association Chicago Region Labor-Management Committee. In 1985, I was inducted as a member of the National Academy of Arbitrators. Because of my background as a Federal Mediator I have in my long career developed an expertise in handling interest arbitrations and mediating contract disputes mainly involving police, firefighter and local transit cases.

**GEORGE E. LARNEY**

**FMCS-2283**

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**Present Occupation:** Full Time Arbitrator/Mediator

**First Business Address:**

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Suite 415  
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Phone: (312) 444-9565  
Fax: (312) 332-0204

**Second Business Address:**

11 Broken Lance Circle  
Sedona, AZ 86351  
Phone: (312) 444-9565  
Cell: (847) 431-7793  
Fax: (928) 284-5405

**PROFESSIONAL AFFILIATIONS:**

National Academy of Arbitrators  
Industrial Relations Research Association (National & Chicago Chapter)  
Association for Conflict Resolution (Formerly, SPIDR)

**EDUCATION:**

PH.D. Labor Economics Illinois Institute of Technology  
MBA Industrial Relations Northwestern University  
B.S. Business Administration

**ARBITRATION/LABOR RELATIONS EXPERIENCE:**

Executive Director & Federal Officer, National Commission for Industrial Peace (Presidential appointment)  
Commissioner, Federal Mediation & Conciliation Service  
Full Time Labor Arbitrator/Mediator/Fact-Finder since 4/1/79

**INDUSTRIES:**

Aerospace, Airlines, Advertising, Agriculture, Aluminum, Automotive, Bakery, Banking, Beverage, Building Products, Brewery, Broadcasting, Canning, Cement, Chemicals, Clothing, Coal, Communications, Construction, Dairy, Distillery, Education, Electrical Equipment/Appliances, Electronics, Entertainment/Arts, Feed & Fertilizer, Food, Foundry, Furniture, Glass/Pottery, Grain Mill, Health Care, Hotels/Motels/Casinos/Resorts, Hospital/Nursing Home, Iron, Lumber, Machinery, Maritime, Meat Packing, Metal Fabrication, Mining, Nuclear Energy, Office Workers/Clerical, Organizations, Packaging, Paint & Varnish, Petroleum/Petrochemicals, Pharmaceuticals, Plastics, Plumbing, Police And Fire, Printing And Publishing, Prison Guard, Pulp And Paper, Railroads, Real Estate, Refrigeration/HVAC, Restaurants, Retail Stores, Rubber/Tire, Shipbuilding/Dry Dock, Sports, Steel, Stone/Quarry, Textile, Tobacco, Transportation, Trucking And Storage, Upholstering, Utilities, Warehousing.

**ISSUES:**

Affirmative Action, Absenteeism, Arbitrability, Bargaining Unit Work, Conduct, Demotion, Discipline (Non-Discharge), Discipline (Discharge), Discrimination: Age, Disability, Race, Sex, Religion, National Origin, Drug/Alcohol Offenses, Fringe Benefits: Bonus, Holidays, Insurance, Leave, Vacation, Grievance Mediation, Health/Hospitalization, Hiring Practices, Job Performance, Job Posting/Bidding, Jurisdictional Disputes, Layoffs/Bumping/Recall, Management Rights, Official Time, Past Practices, Pension and Welfare Plans, Pension Claim (Fed. Statute), Promotion, Retirement, Safety/Health Conditions, Seniority, Sexual Harassment, Strikes, Lockouts, Work Stoppages, Slowdowns, Subcontracting/Contracting Out, Tenure/Reappointment, Union Security, Wages: Cost-of-Living Pay, Holiday Pay, Incentive Pay, Job

**GEORGE E. LARNEY**

**FMCS-2283**

Classification and Rates, Merit Pay, Overtime Pay, Severance Pay, Vacation Pay, Work Hours/Schedules/Assignments, Working Conditions/Work Orders, Violence or Threats.

**PERMANENT PANELS:**

United States Postal Service / Postal Police Officers Association  
Go Jet Airlines / Teamsters 618 - Pilots  
Whirlpool Corporation - Amanda Division / Machinists Local Lodge 1526

**ARBITRATION ROSTERS:**

Federal Mediation & Conciliation Service  
National Mediation Board/Railroad Adjustment Board  
American Arbitration Association  
Illinois State Labor Relations Board  
Illinois Educational Labor Relations Board  
Illinois State Board of Education  
Iowa Public Employment Relations Board  
Wisconsin Employment Relations Commission  
Los Angeles County Civil Service Commission  
Florida Public Employment Relations Commission  
California State Mediation & Conciliation Service  
Montana Board of Personnel Appeals  
Oregon Employment Relations Board

**PUBLISHED CASES:**

Giant Stores, Inc. 74LA909  
Eltra Corporation 77LA1069  
Lydall Eastern, Inc. 85LA329  
Rock County, Wisconsin 87LA1  
Board of Education District 218 AAA Arbitration in the Schools, #125-20  
City of Wood River AAA Labor Arbitration in Gov't #3137  
Pioneer Gen-E-Motor Corp. Prentice Hall, Vol.XV, No. 11

**SIGNIFICANT PUBLICATIONS:**

Doctoral Dissertation:  
*Profile of One Highly Acceptable and Experienced Labor Arbitrator: A Case and Grievance Analysis of His Arbitration Experience Over The 24-Year Period, 1947-1970.* University Microfilms, Order #75-12,810  
Masters Dissertation: Textbook Pricing of Used Textbooks  
Interest Arbitration, A Historical Retrospective and FMCS Case Analysis, Department of Labor  
Final Report of the National Commission for Industrial Peace, United States Government Printing Office

**PER DIEM FEE:** \$1,000.00      **DOCKETING FEE:** \$200.00      **CANCELLATION FEE:** \$1,000 (See below)  
Per Diem plus any out of pocket expenses

**Interest Arbitration - \$1,200.00; Mediation of Grievances - \$1,200.00;**  
**Mediation of Contracts - hourly fee of \$200.00**

**Cancellation Policy:** Any time within 30 calendar days of the scheduled hearing date, there will be a cancellation fee of one day's per diem, plus a docketing fee.