

Paul D. Roose, Arbitrator and Mediator
Golden Gate Dispute Resolution
Oakland, California

Work Experience

- **Arbitrator and Mediator**, Golden Gate Dispute Resolution (2012 – present)
- **Supervising Conciliator (Chief)** California State Mediation & Conciliation Service (2005 – 2012)
- **Conciliator / Mediator** California State Mediation & Conciliation Service (1998 – 2005)
- **Field Representative / Lead Field Representative** SEIU Healthcare Workers Local 250 (1991-1997)
- **President** National Association of Letter Carriers Greater East Bay Branch 1111 (1983 – 1991)
- **Letter Carrier / Shop Steward / Chief Shop Steward** Nat. Assoc. of Letter Carriers Greater East Bay Branch 1111 (1978 – 1983)
- **Postal Clerk / Letter Sorting Machine Operator** U.S. Postal Service (1974 – 1976)

Arbitration, Factfinding and Mediation Panels

American Arbitration Association Labor Panel * Federal Mediation and Conciliation Service Roster of Arbitrators * National Mediation Board Roster of Arbitrators * California State Mediation and Conciliation Service Arbitrator Panel * Nevada Employee-Management Relations Board Mediators Roster * Oregon Employment Relations Board Panel of Arbitrators and Factfinders * Washington Public Employment Relations Commission Dispute Resolution Panel * California Public Employment Relations Board MMBA Fact Finder Panel * City of Los Angeles Employment Relations Board Arbitrator Panel * Bay Area Rapid Transit – SEIU * Brentwood Union School District – Brentwood Teachers' Association * California State University – State Employees Trades Council (Arbitration) and California Faculty Association (Mediation) * Stanford University – SEIU * Univ. of California – AFSCME & UAW * UC Davis – IAFF

Education

- **Bachelor of Arts with Honors in History** Swarthmore College (1974)
- **Mediator Certificate** Institute for the Study of Alternative Dispute Resolution, Humboldt State University (1999)

Publications

- "Grievance Mediation 101," *California Labor and Employment Law Review*, November 2007.
- "Process, Strategy and Tactics in Labor-Management Mediation," American Arbitration Association *Dispute Resolution Journal*, November 2003 - January 2004. Reprinted in *Labor-Management Relations Annual Editions 05/06* (McGraw-Hill / Dushkin, 2005).
- "A Call for Research on Collaboration Versus Traditional Bargaining in Labor-Management Relationships," *International Journal of Conflict Management*, Vol. 17 No. 4, 2006.
- "The Mediators' Role as Gatekeeper Under EERA and HEERA," *California Public Employee Relations Journal*, April 2010. (with Gerald Fecher)

Professional Affiliations

- Association for Dispute Resolution of Northern California
- Association for Conflict Resolution
- Labor and Employment Relations Association of Northern California

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December 1, 2014



Golden Gate

Dispute Resolution

The following are the current mediation and factfinding rates for **Paul Roose**:

Sessions

- \$1200 per day
- Second day begins at midnight
- \$600 per day cancellation fee unless cancelled 28 days prior
- No charge for travel time

Research, file review, and writing time

- \$200 per hour

Expenses billed from Oakland CA (unless otherwise agreed to), or per any neutral agency travel policy if applicable

January 1, 2015

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