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DEPARTMENT OF BUSINESS AND INDUSTRY
**GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

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TO: All Government Employees, Government Employers, Employee and Labor Organizations, and Attorneys Who Practice Before the Board

FROM: Bruce Snyder, Commissioner

DATE: March 18, 2020

EMRB Provisional Guidance in Response to COVID-19

On March 15, 2020, in further response to the COVID-19 outbreak, Governor Steve Sisolak issued additional regulations for state departments and employees during a state of emergency, and ordered state offices to temporarily transition from in-person operations to online or over the phone work. The Government Employee-Management Relations Board ("EMRB") is issuing this guidance for your information.

1. The offices of the EMRB will be closed to the public effective immediately until further notice or until directed by the Governor that the state of emergency no longer exists and normal office operations can resume.
2. The EMRB will continue to conduct business (except for in-person transactions) and has existing regulations regarding the use of electronic mail to file documents. The EMRB will continue to receive documents regarding any case and process and file those documents and will respond to any inquiry or communication either by email or telephone during regular business hours.
3. During this period of emergency, up to and including April 30, 2020, the Board will not conduct any meetings or hearings, and all previously scheduled hearings have been vacated.
4. If the parties so agree, the EMRB will extend existing deadlines for documents that are currently scheduled to be filed and a Commissioner's Order will issue to that effect.

5. If you are an employee and currently have a case pending before the Board and are not sure about the filing deadlines, please consult your attorney of record.
6. Various local governments have also issued emergency regulations relating to COVID-19. If you are a local government employee and have questions about emergency leave, please consult your individual employee organizations as they may also be addressed in the collective bargaining agreement with your local government employer.

The above provisional guidance does not change or alter NRS 288 and is effective through April 30, 2020, and subject to revision or removal by the Commissioner at any time.

If you have any further questions or concerns, please feel free to email the Commissioner at bsnyder@business.nv.gov or at emrb@business.nv.gov or by telephone at (702) 486-4504.