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DEPARTMENT OF BUSINESS AND INDUSTRY
**LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

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April 28, 2016

**MINUTES OF A MEETING OF A FACT FINDING PANEL OF THE LOCAL GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**

A meeting of a Fact Finding Panel of the Local Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Wednesday, April 27, 2016, at the hour of 8:30 a.m. and continuing on Thursday, April 28, 2016 at noon at the Local Government Employee-Management Relations Board, 2501 E. Sahara Avenue, Room 203, Las Vegas, Nevada 89104.

The following Panel members were present:

Bruce K. Snyder, Chair & EMRB Commissioner
Robert P. Spretnak, Member
David J. Morgan, Members
Valerie Weber, Member

Also present:

Rob Werbicky, Attorney General's Office
Donald Bordelove, Attorney General's Office
Javier Pacheco, Intern

From or Representing IUEC, Local 18:

Sean McDonald, Esq.
William Stanley
Mario Vicchiullo

From or Representing Clark County:

Whitney Selert, Esq.
Mark Ricciardi, Esq.
Christine Santiago

Members of the Public Present:

None

1. Call to Order

The meeting of the Fact Finding Panel was called to order by Bruce K. Snyder, EMRB Commissioner and Fact Finding Panel Chair, on Tuesday, April 12, 2016 at 8:30 a.m.

2. Public Comment

No public comment was offered.

4. Case FFP 2015-A

International Union of Elevator Constructors, Local 18 v. Clark County

The Fact Finding Panel, duly appointed by law, held a hearing on Wednesday, April 27, 2016 and then recessed until the next day. Thereupon, on Thursday, April 28, 2016 the panel deliberated on the matter. After deliberations, Mr. Morgan moved to close further discussion, which was seconded by Ms. Weber. The motion passed unanimously.

Mr. Morgan then moved that that in applying the factors as mentioned in NRS 288.200(6) that the upcoming fact finding be non-binding for all six outstanding issues, which are:

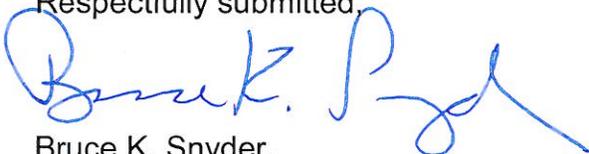
1. Article 3 – Wages and Compensation
2. Article 5 – Acting Higher Classification Pay
3. Article 6 – Holidays
4. Article 15 – Uniform and Tools
5. Article 28 – Term
6. Appendix C – Attendance Policy

Ms. Weber seconded the motion. The motion passed unanimously.

5. Additional Period of Public Comment

No public comment was offered.

Respectfully submitted,



Bruce K. Snyder,
EMRB Commissioner and Fact Finding Panel Chair