

STATE OF NEVADA

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DEPARTMENT OF BUSINESS AND INDUSTRY  
**LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD**

3300 West Sahara Avenue, Suite 260, Las Vegas, Nevada 89102  
(702) 486-4504 • Fax (702) 486-4355  
[www.emrb.nv.gov](http://www.emrb.nv.gov)

March 12, 2018

**PUBLIC NOTICE OF OPEN MEETING**

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Local Government Employee-Management Relations Board, sitting *en banc*, will hold a meeting on:

**Monday, March 19, 2018, at the hour of 2:00 p.m., and continuing on Tuesday, March 20, 2018, if necessary, and Wednesday, March 21, 2018, if necessary, at the Nevada State Business Center, 3300 West Sahara Avenue, Fourth Floor, Tahoe Room, Las Vegas, Nevada 89102. Chair Eckersley shall be the Presiding Officer.**

**THE AGENDA**

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

**PRELIMINARY MATTERS**

- 1. Call to Order** *Information Only*
- 2. Public Comment** *Information Only*  
The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Local Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and is scheduled for possible action. If you wish to be heard, please raise your hand and the Presiding Officer will recognize you. The amount of discussion on any single

subject, as well as the amount of time any single speaker is allowed, may be limited. The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.

3. **Approval of the Minutes** ***For Possible Action***  
For possible action on the minutes of the meeting held February 12-14, 2018.

<b>GENERAL AGENCY MATTERS</b>
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4. **Schedule of Board and Panel Meetings** ***For Possible Action***  
For possible action to change the date(s) or location of a meeting, to add new meetings, and/or to cancel a meeting. Below is the schedule of meetings:

<u>Dates</u>	<u>Panel</u>	<u>Location</u>	<u>Hearings on Cases</u>
April 10-12, 2018	<i>en banc</i>	Las Vegas	2017-017
May 8-10, 2018	Panel C	Unknown	Not Yet Assigned
May 22-24, 2018	Panel A	Unknown	Not Yet Assigned
June 12-14, 2018	Panel D	Unknown	Not Yet Assigned
July 10, 2018	<i>en banc</i>	Las Vegas	None (*)
July 10-12, 2018	Panel E	Unknown	Not Yet Assigned
July 24-26, 2018	Panel B	Unknown	Not Yet Assigned

(\*) = Special meeting for the annual election of the Chair and Vice Chair.

5. **Reports by the Commissioner** ***For Possible Action***  
A. Report on cases currently outstanding.  
B. Report on the final approval of the regulations by the Legislative Commission.  
C. Recommendations to include in the agency budget proposals.

<b>CASES</b>
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**STIPULATIONS**

6. **Case 2017-021** ***For Possible Action***  
**Varner, Rumbaugh & Las Vegas Police Protective Association v. Las Vegas Metropolitan Police Department**  
Deliberation and decision on the Stipulation to Dismiss.

7. **Case 2017-023** *For Possible Action*  
**Nicholas & Las Vegas Police Protective Association v. Las Vegas Metropolitan Police Department**  
Deliberation and decision on the Stipulation to Dismiss.

### MISCELLANEOUS MATTERS RELATED TO CASES

8. **Case 2017-010** *For Possible Action*  
**Kerns & Las Vegas Police Managers and Supervisors Association v. Las Vegas Metropolitan Police Department**  
Deliberation and decision on the hearing previously held.

9. **Case 2017-011** *For Possible Action*  
**SEIU, Local 1107 v. Southern Nevada Health District**  
Deliberation and decision on the Motion to Strike Portions of Complainant's Post-Hearing Brief. Also, deliberation and decision on the hearing previously held.

10. **Case 2017-033** *For Possible Action*  
**Clark County v. IAFF, Local 1908**  
Review of the joint status report. Possible deliberation and decision on whether to lift the stay based upon the joint status report, and any other matters related thereto.

11. **Cases in the Queue for Future Hearing or Settlement Conference** *For Possible Action*  
Deliberation and decision on the status and progress of the following cases, including, but not limited to, dismissal of a case, the granting of a hearing for a case, and/or whether to order a settlement conference for a case. If the Board grants a hearing, then the Board may also randomly assign the case to a panel.

2017-020, Juvenile Justice Supervisors Association and Juvenile Justice Probation Officers Association v. Clark County

2017-023, Nicholas and Las Vegas Police Protective Association v. Las Vegas Metropolitan Police Department

2017-026, City of Elko v. Elko Police Officers Association

2017-027, O'Neil et al. and Las Vegas Police Protective Association v. Las Vegas Metropolitan Police Department

2017-034, Cook, Burt & Las Vegas Police Protective Association v. Las Vegas Metropolitan Police Department

2017-035, Chuck Danser v. City of North Las Vegas & North Las Vegas Police Officers Association

2017-036, Holloway and Las Vegas Police Protective Association v. Las Vegas Metropolitan Police Department

2017-037, SEIU, Local 1107 v. Southern Nevada Health District

2017-038, SEIU, Local 1107 v. Las Vegas Convention & Visitors Authority

**12. Case 2017-030 *For Possible Action***  
**Teamsters Local 14 v. Town of Pahrump**

Deliberation and decision on the Election Plan and related documents for an election to determine whether certain employees of Respondent want to be represented by the Petitioner. This item is set for a time certain of Wednesday, March 21<sup>st</sup> at 8:30 a.m.

## HEARINGS

**13. Case 2017-024 *For Possible Action***  
**IAFF, Local 1607 v. City of North Las Vegas**

The hearing is scheduled to begin at 8:00 a.m. on Tuesday, March 20, 2018, at the Nevada State Business Center, 3300 West Sahara Avenue, Fourth Floor, Tahoe Room, Las Vegas, Nevada 89102. Preliminary motions will be heard at the beginning of the hearing. The Board may deliberate and take possible action on this case after the hearing has concluded.

## CLOSING MATTERS

**14. Items for Future Agendas *For Possible Action***

Board members may request to place one or more items on future agendas.

**15. Additional Period of Public Comment *Information Only***

Please refer to agenda item 2 for any rules pertaining to public comment.

**16. Adjournment *For Possible Action***

### **Posting**

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting, in accordance with NRS 241.020(2):

Local Government Employee-Management Relations Board, 3300 W. Sahara Avenue, Suite 260, Las Vegas, Nevada

Department of Business & Industry, 3300 W. Sahara Avenue, Fourth Floor, Las Vegas, Nevada

Department of Business & Industry, 1830 College Parkway, Suite 100, Carson City, Nevada

Nevada State Library, 201 S. Carson Street, #100, Carson, City, Nevada

Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov/>

Employee-Management Relations Board Web Site: <http://emrb.state.nv.us>

**Special Accommodations**

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the EMRB at the address or telephone number above. Please notify us as soon as possible to allow time to secure any necessary equipment or provisions prior to the meeting.

**Board and Panel**

All references to the term "Board" shall also mean "Panel" when certain Board members are meeting as a panel in lieu of the Board members meeting *en banc*.

**Inquiries and Supporting Materials**

You may obtain copies of any supporting materials by contacting the Board Secretary, Marisu Romualdez Abellar, at the address at the top of page one of this document or by calling 702-486-4505.

**Closed Session**

The Board or Panel may go into closed session pursuant to NRS 288.220 for consideration/discussion of any complaint, petition or appeal herein noticed. Any motion to go into closed session may include one or more items on the agenda in the motion. The Board or Panel will return to open session for final adjudication. While in closed session the Board or Panel may retire to the offices of the EMRB, located in Suite 260 of the Nevada State Business Center.