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DEPARTMENT OF BUSINESS AND INDUSTRY  
**LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD**

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May 11, 2018

**MINUTES OF THE MEETING OF THE LOCAL GOVERNMENT  
EMPLOYEE-MANAGEMENT RELATIONS BOARD**  
**(Meeting No. 18-01)**

A meeting of Panel C of the Local Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Tuesday, May 8, 2018, at the hour of 8:00 a.m., and continued on Thursday, May 10, 2018, at the Nevada State Business Center, 3300 West Sahara Avenue, Fourth Floor, Tahoe Room, Las Vegas, Nevada 89102.

The following Panel members were present:  
Officer)

Philip E. Larson, Board Member (Presiding

Cam Walker, Board Member  
Gary Cottino, Board Member

Also present:

Bruce K. Snyder, Commissioner  
Marisu Romualdez Abellar, Board Secretary  
Donald Bordelove, Esq., Attorney General's Office

Members of the Public Present:<sup>1</sup>

Scott Davis, Esq., Clark County District Attorney's  
Office  
Gabriel Czop, Esq., Close Law Group  
Loran McAlister, North Las Vegas Police Dept.  
Justin Roberts, North Las Vegas Police Dept.

The Agenda:

<sup>1</sup> Other than the attorneys of record and witnesses related to the hearing for agenda item #10.

## PRELIMINARY MATTERS

- 1. Call to Order**  
The meeting of Panel C was called to order by Presiding Officer Philip E. Larson, on Tuesday, May 8, 2018 at 8:00 a.m.
- 2. Public Comment**  
No public comment was offered.

## CASES

### STIPULATIONS

- 3. Case 2017-017**  
**Teamsters Local 14, Williams & Davis v. Las Vegas Metropolitan Police Department**  
Commissioner Snyder reported that the stipulation had not yet been received and that this item would be carried over to a future meeting.
- 4. Case 2017-023**  
**Nicholas & Las Vegas Police Protective Association v. Las Vegas Metropolitan Police Department**  
The Panel granted the Stipulation and Order for Dismissal with Prejudice, as presented, with each party responsible for its own fees and costs.

### MOTIONS

- 5. Case 2018-006**  
**Charles Ebarb v. Clark County & Clark County Water Reclamation District**  
The Panel deliberated on Respondents' Motion to Dismiss, and upon motion, came to the following decision: (1) that the motion to dismiss is denied without prejudice; (2) that a bifurcated hearing be held on the issue of whether the elements for deferral have been met, and that if met, to then defer to the decision of the arbitrator; and (3) if not met, to then have a second hearing on the issue of whether an prohibited practice was committed.

### MISCELLANEOUS MATTERS RELATED TO CASES

- 6. Case 2017-033**  
**Clark County v. IAFF, Local 1908**  
The Panel reviewed the joint status report and decided not to lift the stay at this time. The parties shall continue to file future status reports as per the prior order in this

case.

7. **Case 2018-003**

**University Medical Center of Southern Nevada v. SEIU, Local 1107**

The Panel deliberated on University Medical Center's Petition for a Declaratory Order and Response to SEIU Local 1107's Request for Voluntary Recognition, and upon motion, came to the following decision ordered that a hearing be held in this case.

8. **Cases in the Queue for Future Hearing or Settlement Conference**

The Panel agreed to hear case 2018-007, Jarod Jackson v. Clark County but did not yet randomly assign the case to one of the panels. The Panel also agreed to send the case to a mandatory settlement conference, to be scheduled by the Commissioner:

## HEARINGS

9. **Case 2017-036**

**Holloway & Las Vegas Police Protective Association v. Las Vegas Metropolitan Police Department**

The Panel was advised that the case had settled and that a Stipulation and Order for dismissal had been submitted in lieu thereof. The Panel thereupon granted the Stipulation and Order for Dismissal, as presented, with each party responsible for its own fees and costs.

10. **Case 2017-035**

**Danser v. City of North Las Vegas & North Las Vegas Police Officers Association**

The Panel held the first part of the bifurcated hearing on the case and thereafter deliberated on the matter, coming to the following decision in favor of the Respondents; namely that equitable tolling does not apply and that all the factors cut against equitable tolling being applicable in this case.

## GENERAL AGENCY AND CLOSING MATTERS

11. **Report of the Deputy Attorney General**

Deputy Attorney General Donald Bordelove provided an oral report on the various matters pending in court. He specifically mentioned that a petition for judicial review had been filed in the case of SEIU, Local 1107 v. Southern Nevada Health District. He also mentioned that oral argument has been set before the Nevada Supreme Court in the election case, to be held on June 13<sup>th</sup>.

12. **Panel Member Questions and Comments**

Board Member Cottino asked a question, which the Commissioner answered.

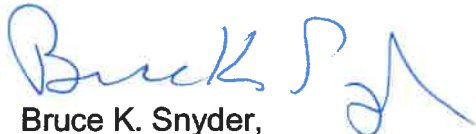
13. **Additional Period of Public Comment**

No public comment was offered.

**14. Adjournment**

There being no additional business to conduct, Presiding Officer Larson adjourned the meeting.

Respectfully submitted,



Bruce K. Snyder,  
EMRB Commissioner