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DEPARTMENT OF BUSINESS AND INDUSTRY
**LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

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January 11, 2018

**MINUTES OF THE MEETING OF THE LOCAL GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**

A meeting of the Local Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Tuesday, January 9, 2018, at the hour of 8:00 a.m., and continuing on Wednesday, January 10, 2018, at the Nevada State Business Center, 3300 West Sahara Avenue, Fourth Floor, Tahoe Room, Las Vegas, Nevada 89102. The meeting was video-conferenced to the Department of Business and Industry Director's Office Conference Room, 1830 E. College Parkway, 1st Floor, Carson City, Nevada 89706.

The following Board members were present:

Brent C. Eckersley, Esq., Chair
Sandra Masters, Vice-Chair (in Carson City)
Philip E. Larson, Board Member (in Carson City)
Cam Walker, Board Member
Gary Cottino, Board Member

Also present:

Bruce K. Snyder, Commissioner
Marisu Romualdez Abellar, Board Secretary
Donald Bordelove, Esq., Attorney General's Office

Members of the Public Present:

Richard McCann, Juvenile Justice Probation Off.
Kendall Kendrick, Juvenile Justice Probation Off.
Matt Richardson, Juvenile Justice Probation Off.
Shayne Glover, Juvenile Justice Probation Off.
Nicholas Wiczorek, Juvenile Justice Prob. Off.
Adam Levine, Law Office of Daniel Marks
Patrick Kelso, Complainant

The Agenda:

PRELIMINARY MATTERS

1. **Call to Order**
The Board meeting was called to order by Brent C. Eckersley, Esq., Chair, on Tuesday, January 9, 2018 at 8:30 a.m.
2. **Public Comment**
No public comment was offered.
3. **Approval of the Minutes**
The Board approved the minutes as presented for the Board meeting held December 11-13, 2017. In a separate motion later in the meeting the Board approved the minutes of the Public Hearing held January 10, 2018.

CASES

HEARINGS

4. **Case 2017-018**
Patrick Kelso v. Juvenile Justice Probation Officers Association
The attorneys of record on the case appeared and announced that a stipulation of the terms of a settlement had been reached, which were read into the record. The parties further requested that the Board issue an order to this effect. Upon motion, the Board agreed to the stipulation as requested.

MOTIONS

5. **Case 2017-033**
Clark County v. IAFF, Local 1908
This item was tabled until the next Board meeting.
6. **Case 2017-034**
Ryan Cook v. Las Vegas Metropolitan Police Department
The Board deliberated on Complainant's Motion to Consolidate with EMRB Case 2017-029. Upon motion, the Board granted the motion. Cases 2017-029 and 2017-034 will be consolidated under case 2017-034.

(cont'd on next page)

MISCELLANEOUS MATTERS RELATED TO CASES

7. **Case 2017-032**

Clark County Education Association v. Clark County School District

The Board deliberated on the Petition for Declaratory Order Regarding the Interpretation of Board Decision. Upon motion, the Board interpreted its prior order, finding that its prior order was clearly stated and ordered all agreements in effect as of August 1, 2016, including the August 1, 2016 Guide, were to be restored.

8. **Cases in the Queue for Future Hearing or Settlement Conference**

The Board agreed to make 2017-031, Darin Welsh v. Police Protective Association Civilian Employees, the backup case for March.

The Board ordered 2017-030, Teamsters, Local 14 v. Town of Pahrump, to a settlement conference to be scheduled by the Commissioner.

The Board took no action on any of the other cases in the queue.

GENERAL AGENCY MATTERS

9. **Schedule of Future Board Meetings**

The Board reviewed the proposed schedule and made changes to the following dates:

<u>Dates</u>	<u>Location</u>	<u>Hearings on Cases</u>
February 12-14, 2018	Las Vegas	2017-025
March 19-21, 2018	Las Vegas	2017-024
April 10-12, 2018	Las Vegas	2017-017

10. **Report of the Deputy Attorney General**

Deputy Attorney General Donald Bordelove provided an oral report on the various matters pending in court.

11. **Reports by the Commissioner**

A. Report on Cases Currently Outstanding.

Commissioner Snyder briefly discussed the contents of the log.

B. Report on the Status of the Proposed Regulations.

Commissioner Snyder reported that the Board had held its public hearing on January 10th on the proposed regulations and had adopted the regulations at that same meeting. He further stated that he will be sending the packet of documents to the Legislative Counsel Bureau in the next couple days. Though adopted by the Board, the regulations do not become final until such time as they are approved by the Legislative Commission. No date has yet been set for the next meeting of the Legislative Commission.

- C. Nursing Mothers Accommodation Act Complaint Form.
Commissioner Snyder presented a draft form for the filing of a complaint by a nursing mother who works for a local government, pursuant to the requirements contained in AB 113, effective June 1, 2017. That new law requires the agency to develop a simple form for nursing mothers to use for the filing of a complaint in lieu of the traditional type of complaint filed for others cases. The Board had no further comments on the form.

14. Items for Future Agendas

No items were mentioned for inclusion on a future agenda.

CLOSING MATTERS

15. Additional Period of Public Comment

No public comment was offered.

16. Adjournment

There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,


Bruce K. Snyder,
EMRB Commissioner