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DEPARTMENT OF BUSINESS AND INDUSTRY  
**LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD**

2501 E. Sahara Avenue, Suite 203, Las Vegas, Nevada 89104  
(702) 486-4504 • Fax (702) 486-4355  
[www.emrb.state.nv.us](http://www.emrb.state.nv.us)

March 13, 2014

**MINUTES OF THE PUBLIC HEARING ON PROPOSED REGULATIONS OF THE LOCAL  
GOVERNMENT LOCAL GOVERNMENT  
EMPLOYEE-MANAGEMENT RELATIONS BOARD**

A public hearing of the Local Government Employee-Management Relations Board, properly noticed and posted, pursuant to the Nevada Open Meeting Law, was held on **Tuesday, March 11, 2014**, at the hour of 8:00 a.m. at the **Local Government Employee-Management Relations Board, 2501 E. Sahara Avenue, Suite 203, Las Vegas, Nevada.**

The following Board members were present:

Philip E. Larson, Chairman  
Sandra Masters, Vice - Chairman  
Brent C. Eckersley, Esq., Board Member

Also present:

Bruce K. Snyder, EMRB Commissioner  
Scott Davis, Esq., Deputy Attorney General  
Yvonne V. Martinez, EMRB Executive Assistant

Present from the public:

Thomas J. Donaldson, Dyer Lawrence  
Scott Johnson, IAFF Local 1607  
Eric Myers, McCracken, Stemerman, Bowen &  
Holsberry

The Agenda:

- Item 1** The public hearing was called to order by Philip E. Larson, Chairman, on Tuesday, March 11, 2014.
- Item 2** General Public Comment.  
*No public comment was offered.*
- Item 3** Public hearing pursuant to NRS 233B.061(3) on proposed permanent regulations that pertain to Chapter 288 of the Nevada Administrative Code: Legislative Counsel Bureau Assigned Number R043-13.

- a. Oral public comment pertaining to Proposed Permanent Regulation R043-13. *Eric Myers stated he was here on behalf of Kristin Martin, who could not attend due to a scheduling conflict. He stated his comments were in response to changing the word "will" to "may" in section 2 of the proposed regulations, which would amend NAC 288.110. He offered several reasons for rejecting the proposed change, including that there were no standards for the exercise of the Board's discretion and that the Board had a duty to resolve a representation issue and not stop the process once it had begun. Instead he offered a change, which would amend subsection 10(d) and add subsection 11 of the regulation in question as an alternative means of resolving representation disputes under the so-called supermajority rule. Upon request of Chairman Larson, Mr. Myers stated he would submit written comments to the Commissioner regarding his proposal.*

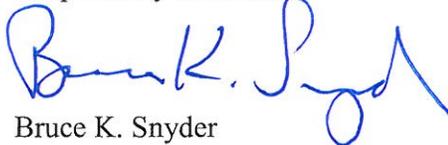
*Thomas Donaldson stated that he could provide comments in writing to the Commissioner regarding this issue. After discussion the Board considered this to be a different topic which could be addressed in a possible future round of rulemaking.*

- b. Board consideration of all oral public comment and any written comments previously received pertaining to Proposed Permanent Regulation R043-13. *Commissioner Snyder stated that in addition to today's oral comments that the Board has the minutes of the workshop conducted on January 22, 2014, which contain oral comments offered on that day, as well as two written comments offered prior to the workshop. Chairman Larson stated it was his opinion that it would be best to adopt the proposed regulations as is and make possible further changes in a subsequent round later this year.*

**Item 4** Final Adoption of Proposed Permanent Regulation R043-13.  
*Upon motion, the Board adopted Proposed Permanent Regulation R043-13, as presented.*

**Item 5** General Public Comment.  
*Eric Myers stated his position that the adoption of the proposed regulations should not affect outstanding cases involving elections.*

Respectfully submitted,



Bruce K. Snyder  
EMRB Commissioner