



Memorandum of Understanding

Between

City of Mesquite
and

Fire and Rescue, Fire Captain and Teamsters Local 14

It is herein understood and agreed to by the parties signing below that the Labor Agreement between them, effective July 1, 2013, is amended for the duration of the Labor Agreement with the inclusion of following language in Article 23, Section 4:

“Section 23.4 The City of Mesquite in conjunction with the creation of a Critical Care Paramedic program agrees to create a differential in pay for any employees who are National Board and Southern Nevada Health District Certified Critical Care Paramedics. All employees who are National Board Certified Critical Care Paramedics will receive an additional 5% in base salary pay as compensation for receiving certification and continuing to be a Certified Critical Care Paramedic for the City of Mesquite. The 5% increase will remain in effect as long as the employee maintains Southern Nevada Health District certification as a Critical Care Paramedic. If the Critical care certification is not maintained, the Paramedic will revert to their normal salary schedule base as a Paramedic. The City of Mesquite reserves the right to terminate the Critical Care Paramedic program at any time. In the event the program is cancelled, the Paramedic will revert to their normal salary schedule base as a Paramedic regardless of the maintenance of any certifications.”

Agreed:

Teamsters Union Local 14

Grant S. Davis
Vice-President

Kash Christopher
Fire Chief

Dated: 9/30/15

Dated: 10-6-2015



Memorandum of Understanding

Between

City of Mesquite
and

Fire & Rescue and Fire Captain Bargaining Unit and Teamsters Local 14

It is herein understood and agreed to by the parties signing below that Article 1, Section 8 of the Labor Agreement between them, effective July 1, 2013, is amended for the duration of the Labor Agreement with the following language:

“Reserve firefighters may assist in filling vacancies on a shift-due to scheduled vacations, scheduled or unscheduled sick time or other unscheduled time. Only two (2) reserve firefighters will be allowed to work on a shift provided that six (6) career firefighters are working the shift. If the career personnel on duty drops below six (6) in staffing the Captain on duty will release one (1) reserve personnel per career personnel. Career personnel will be counted if they are in a call back or mandatory overtime status for the shift. “Working the shift” is defined as a full-time firefighter physically present and working on the specific shift.”

Agreed:

Teamsters Union Local 14

City of Mesquite



Grant S. Davis
Vice-President



Kash Christopher
Fire Chief

Dated: 9/30/15

Dated: 10-6-2015