

MEMORANDUM OF AGREEMENT
BETWEEN THE DISTRICT AND WCSPOA PURSUANT TO GROUND RULES
FOR NEGOTIATIONS 2015-2016

October 5, 2015

ARTICLE 13
WAGES AND INSURANCE

13.1 WAGE SCHEDULES

Effective the first full pay period in July 2015, and every year thereafter for the duration of this agreement all bargaining unit members who have earned an experience increment shall move one (1) step on the salary schedule effective July 1, 2015 as outlined in Article 13.2 of this Agreement.

Effective the first full pay period in July 2015, all bargaining unit members will have their base salary increased by one (1.0%) percent which will result in a revised and new pay schedule (See Appendix A - pay schedule.) The District will pay on behalf of all bargaining unit members the increased cost for the employee portion of health insurance premium in January 2016, if any.

13.9 GROUP INSURANCE

13.9.2 The health insurance contributions by the District shall not exceed the following for Calendar Year 2016 as detailed below:

Medical Insurance (including any and all related insurances or coverage) \$550.60 per month per eligible employee and GAP - \$14.80;
Dental Insurance - \$49.41 per month per eligible employee;
Vision Insurance - \$12.32 per month per eligible employee;
Life Insurance - \$9.00 (January 1, 2014) per month per eligible employee. (2014)

**ARTICLE 15
UNIFORM**

15.1 The Department shall furnish to employees the following items of uniform attire:

Uniforms:

k. Effective July 1, 2015 any officer assigned as a Gang Officer shall receive an initial issue of two (2) uniform shirts and two (2) uniform pants.

**ARTICLE 23
TERM OF AGREEMENT**

23.1 LENGTH OF AGREEMENT

23.1.1 This Agreement shall be effective, except as noted in 23.1.2 as of the first day of July 2015 and shall remain in effect until June 30th of 2016 and shall continue from year to year thereafter unless either of the signatories hereto shall give written notice to the other as required by NRS of a desire to change wages, hours and conditions of employment hereof. All provisions contained in this Agreement shall become effective with the effective date of this Agreement unless a different date is specifically noted in the provision.