

CITY OF SPARKS, NEVADA  
and the  
OPERATING ENGINEERS LOCAL UNION NO. 3  
NON-SUPERVISORY  
MEMORANDUM OF UNDERSTANDING

October 26, 2015

This agreement is between the City of Sparks, Nevada, a municipal corporation ("City"), and the Operating Engineers Local Union No. 3 Non-Supervisory ("OE3").

1. Recitals

a. The City and OE3 Non-Supervisory entered into a multi-year collective bargaining agreement for the period beginning July 1, 2015 through June 30, 2017, which agreement was approved by the Sparks City Council on August 24, 2015 (the "Agreement").

b. The City has a need to change one job title in the Operating Engineers Local Union No. 3 Non-Supervisory Contract.

The parties met and have reached an interpretive understanding that required no change in language in the current Agreement, but required changes to "Appendix A - Job Classifications and Salary Wage Ranges" as follows:

2. Appendix A - Job Classifications and Salary Wage Ranges

Job Title to be Changed:

From:  
Wastewater Systems Analyst

To:  
Control System Programmer

3. Duration of this Memorandum of Understanding

This memorandum of understanding constitutes the addition of a job title to take effect October 26, 2015 through June 30, 2017.

IN WITNESS WHEREOF, The City of Sparks and Operating Engineers Local Union No. 3 have caused these presents to be duly executed by their representatives this 26th day of Oct., 2015.

Operating Engineers Local Union No. 3

City of Sparks

  
Scott Fullerton, Business Representative

  
Geno Martini, Mayor

Attest:

Approved as to Form:

  
Teresa Gardner, City Clerk

  
Chester Adams, City Attorney

APPENDIX A – Job Class and Salary Wage Ranges\*

Position	Effective: July 13, 2015		July 13, 2015		July 11, 2016		July 11, 2016	
	Payrates		Payrates		Payrates		Payrates	
	Hourly Min	Hourly Max	Annual Min	Annual Max	Hourly Min	Hourly Max	Annual Min	Annual Max
Accounting Specialist I	\$18.39	\$23.40	\$38,242	\$48,675	\$18.94	\$24.10	\$39,389	\$50,136
Accounting Specialist II	\$20.24	\$25.79	\$42,098	\$53,646	\$20.85	\$26.56	\$43,361	\$55,255
Administrative Analyst I	\$25.79	\$32.91	\$53,646	\$68,450	\$26.56	\$33.90	\$55,255	\$70,503
Administrative Analyst II	\$28.44	\$36.29	\$59,152	\$75,477	\$29.29	\$37.38	\$60,926	\$77,741
Administrative Assistant	\$24.93	\$31.80	\$51,846	\$66,136	\$25.67	\$32.75	\$53,401	\$68,120
Administrative Secretary	\$21.24	\$27.07	\$44,176	\$56,302	\$21.88	\$27.88	\$45,502	\$57,991
Building Inspector I	\$23.06	\$29.42	\$47,968	\$61,187	\$23.75	\$30.30	\$49,407	\$63,023
Building Inspector II	\$25.41	\$32.42	\$52,853	\$67,443	\$26.17	\$33.40	\$54,439	\$69,466
Building Inspector, Senior	\$28.01	\$35.76	\$58,252	\$74,384	\$28.85	\$36.83	\$59,999	\$76,616
Business License Officer I	\$21.97	\$28.01	\$45,697	\$58,252	\$22.63	\$28.85	\$47,068	\$59,999
Business License Officer II	\$24.22	\$30.88	\$50,368	\$64,229	\$24.94	\$31.81	\$51,879	\$66,156
Business License Officer Sr	\$26.69	\$34.05	\$55,510	\$70,828	\$27.49	\$35.07	\$57,175	\$72,953
Business License Specialist	\$24.22	\$30.88	\$50,368	\$64,229	\$24.94	\$31.81	\$51,879	\$66,156
Chemist I	\$25.79	\$32.91	\$53,646	\$68,450	\$26.56	\$33.90	\$55,255	\$70,503
Chemist II	\$28.44	\$36.29	\$59,152	\$75,477	\$29.29	\$37.38	\$60,926	\$77,741
Code Enforce Officer I	\$21.97	\$28.01	\$45,697	\$58,252	\$22.63	\$28.85	\$47,068	\$59,999
Code Enforcement Officer II	\$24.22	\$30.88	\$50,368	\$64,229	\$24.94	\$31.81	\$51,879	\$66,156
Code Enforcement Officer, Senior	\$26.69	\$34.05	\$55,510	\$70,828	\$27.49	\$35.07	\$57,175	\$72,953
Community Appearance Service Worker I	\$16.45	\$20.94	\$34,214	\$43,555	\$16.94	\$21.57	\$35,241	\$44,862
Community Appearance Service Worker II	\$18.12	\$23.06	\$37,685	\$47,968	\$18.66	\$23.75	\$38,815	\$49,407
Community Appearance Service Worker III	\$19.95	\$25.41	\$41,498	\$52,853	\$20.55	\$26.17	\$42,743	\$54,439
Community Appearance Service Worker IV	\$21.97	\$28.01	\$45,697	\$58,252	\$22.63	\$28.85	\$47,068	\$59,999
Control System Programmer	\$28.84	\$36.82	\$59,987	\$76,591	\$29.71	\$37.93	\$61,787	\$78,889
Crime Analyst/Statistician	\$25.79	\$32.91	\$53,646	\$68,450	\$26.56	\$33.90	\$55,255	\$70,503
Customer Service Specialist I	\$17.51	\$22.29	\$36,421	\$46,362	\$18.04	\$22.96	\$37,513	\$47,752
Customer Service Specialist II	\$19.29	\$24.58	\$40,127	\$51,118	\$19.87	\$25.31	\$41,331	\$52,651
Electrician I	\$20.94	\$26.69	\$43,555	\$55,510	\$21.57	\$27.49	\$44,862	\$57,175
Electrician II	\$23.06	\$29.42	\$47,968	\$61,187	\$23.75	\$30.30	\$49,407	\$63,023
Electrician III	\$24.22	\$30.88	\$50,368	\$64,229	\$24.94	\$31.81	\$51,879	\$66,156
Emergency Communications Dispatcher	\$20.24	\$25.79	\$42,098	\$53,646	\$20.85	\$26.56	\$43,361	\$55,255
Environmental Control Officer I	\$23.06	\$29.42	\$47,968	\$61,187	\$23.75	\$30.30	\$49,407	\$63,023
Environmental Control Officer II	\$25.41	\$32.42	\$52,853	\$67,443	\$26.17	\$33.40	\$54,439	\$69,466
Environmental Control Technician	\$20.94	\$26.69	\$43,555	\$55,510	\$21.57	\$27.49	\$44,862	\$57,175

Equipment Mechanic I	\$20.94	\$26.69	\$43,555	\$55,510	\$21.57	\$27.49	\$44,862	\$57,175
Equipment Mechanic II	\$23.63	\$30.15	\$49,147	\$62,708	\$24.34	\$31.05	\$50,621	\$64,589
Equipment Mechanic III	\$25.41	\$32.42	\$52,853	\$67,443	\$26.17	\$33.40	\$54,439	\$69,466
Equipment Parts Technician	\$19.95	\$25.41	\$41,498	\$52,853	\$20.55	\$26.17	\$42,743	\$54,439
Equipment Service Worker	\$19.01	\$24.22	\$39,549	\$50,368	\$19.58	\$24.94	\$40,735	\$51,879
Facilities Maintenance Worker I	\$16.45	\$20.94	\$34,214	\$43,555	\$16.94	\$21.57	\$35,241	\$44,862
Facilities Maintenance Worker II	\$18.12	\$23.06	\$37,685	\$47,968	\$18.66	\$23.75	\$38,815	\$49,407
Facilities Maintenance Worker III	\$19.95	\$25.41	\$41,498	\$52,853	\$20.55	\$26.17	\$42,743	\$54,439
Facilities Maintenance Worker IV	\$21.97	\$28.01	\$45,697	\$58,252	\$22.63	\$28.85	\$47,068	\$59,999
Fire IT Support Specialist	\$23.06	\$29.42	\$47,968	\$61,187	\$23.75	\$30.30	\$49,407	\$63,023
GT Specialist I - GIS	\$20.94	\$26.69	\$43,555	\$55,510	\$21.57	\$27.49	\$44,862	\$57,175
GT Specialist II - GIS	\$23.06	\$29.42	\$47,968	\$61,187	\$23.75	\$30.30	\$49,407	\$63,023
GT Specialist Sr - GIS	\$25.41	\$32.42	\$52,853	\$67,443	\$26.17	\$33.40	\$54,439	\$69,466
IT Support Specialist I	\$20.94	\$26.69	\$43,555	\$55,510	\$21.57	\$27.49	\$44,862	\$57,175
IT Support Specialist II	\$23.06	\$29.42	\$47,968	\$61,187	\$23.75	\$30.30	\$49,407	\$63,023
IT Support Specialist, Senior	\$25.41	\$32.42	\$52,853	\$67,443	\$26.17	\$33.40	\$54,439	\$69,466
Legal Office Assistant	\$15.36	\$18.91	\$31,943	\$39,334	\$15.82	\$19.48	\$32,901	\$40,514
Legal Secretary I-Civil	\$19.29	\$24.58	\$40,127	\$51,118	\$19.87	\$25.31	\$41,331	\$52,651
Legal Secretary I-Criminal	\$19.29	\$24.58	\$40,127	\$51,118	\$19.87	\$25.31	\$41,331	\$52,651
Legal Secretary II-Civil	\$20.24	\$25.79	\$42,098	\$53,646	\$20.85	\$26.56	\$43,361	\$55,255
Legal Secretary II-Criminal	\$20.24	\$25.79	\$42,098	\$53,646	\$20.85	\$26.56	\$43,361	\$55,255
Legal Secretary, Senior	\$21.24	\$27.07	\$44,176	\$56,302	\$21.88	\$27.88	\$45,502	\$57,991
Maintenance Worker IV	\$21.97	\$28.01	\$45,697	\$58,252	\$22.63	\$28.85	\$47,068	\$59,999
Office Assistant I	\$15.36	\$18.91	\$31,943	\$39,334	\$15.82	\$19.48	\$32,901	\$40,514
Office Assistant II	\$16.45	\$20.94	\$34,215	\$43,555	\$16.94	\$21.57	\$35,241	\$44,861
Office Specialist	\$19.29	\$24.58	\$40,127	\$51,118	\$19.87	\$25.31	\$41,331	\$52,651
Parks Maintenance Worker I	\$16.45	\$20.94	\$34,214	\$43,555	\$16.94	\$21.57	\$35,241	\$44,862
Parks Maintenance Worker II	\$18.12	\$23.06	\$37,685	\$47,968	\$18.66	\$23.75	\$38,815	\$49,407
Parks Maintenance Worker III	\$19.95	\$25.41	\$41,498	\$52,853	\$20.55	\$26.17	\$42,743	\$54,439
Parks Maintenance Worker IV	\$21.97	\$28.01	\$45,697	\$58,252	\$22.63	\$28.85	\$47,068	\$59,999
Permit Technician I	\$17.51	\$22.29	\$36,421	\$46,362	\$18.04	\$22.96	\$37,513	\$47,752
Permit Technician II	\$19.29	\$24.58	\$40,127	\$51,118	\$19.87	\$25.31	\$41,331	\$52,651
Permit Technician Sr	\$21.24	\$27.07	\$44,176	\$56,302	\$21.88	\$27.88	\$45,502	\$57,991
Plans Examiner	\$25.41	\$32.42	\$52,853	\$67,443	\$26.17	\$33.40	\$54,439	\$69,466
Plans Examiner, Senior	\$28.01	\$35.76	\$58,252	\$74,384	\$28.85	\$36.83	\$59,999	\$76,616
Police Assistant I	\$16.45	\$20.94	\$34,214	\$43,555	\$16.94	\$21.57	\$35,241	\$44,862
Police Assistant II	\$18.12	\$23.06	\$37,685	\$47,968	\$18.66	\$23.75	\$38,815	\$49,407
Police Information Technology Specialist, Senior	\$25.41	\$32.42	\$52,853	\$67,443	\$26.17	\$33.40	\$54,439	\$69,466
Police Office Assistant I	\$15.90	\$20.24	\$33,079	\$42,098	\$16.38	\$20.85	\$34,071	\$43,361

Police Office Assistant II	\$17.51	\$22.29	\$36,421	\$46,362	\$18.04	\$22.96	\$37,513	\$47,752
Police Office Specialist	\$19.29	\$24.58	\$40,127	\$51,118	\$19.87	\$25.31	\$41,331	\$52,651
Property/Evidence Technician I	\$19.29	\$24.58	\$40,127	\$51,118	\$19.87	\$25.31	\$41,331	\$52,651
Property/Evidence Technician II	\$21.24	\$27.07	\$44,176	\$56,302	\$21.88	\$27.88	\$45,502	\$57,991
Public Works Inspector I	\$20.94	\$26.69	\$43,555	\$55,510	\$21.57	\$27.49	\$44,862	\$57,175
Public Works Inspector II	\$23.06	\$29.42	\$47,968	\$61,187	\$23.75	\$30.30	\$49,407	\$63,023
Public Works Inspector, Senior	\$25.41	\$32.42	\$52,853	\$67,443	\$26.17	\$33.40	\$54,439	\$69,466
Records Technician	\$21.24	\$27.07	\$44,176	\$56,302	\$21.88	\$27.88	\$45,502	\$57,991
Recreation Specialist I	\$18.39	\$23.63	\$38,242	\$49,147	\$18.94	\$24.34	\$39,389	\$50,621
Recreation Specialist II	\$19.95	\$25.41	\$41,498	\$52,853	\$20.55	\$26.17	\$42,743	\$54,439
Streets Maintenance Worker I	\$16.45	\$20.94	\$34,214	\$43,555	\$16.94	\$21.57	\$35,241	\$44,862
Streets Maintenance Worker II	\$18.12	\$23.06	\$37,685	\$47,968	\$18.66	\$23.75	\$38,815	\$49,407
Streets Maintenance Worker III	\$19.95	\$25.41	\$41,498	\$52,853	\$20.55	\$26.17	\$42,743	\$54,439
Streets Maintenance Worker IV	\$21.97	\$28.01	\$45,697	\$58,252	\$22.63	\$28.85	\$47,068	\$59,999
Systems Specialist	\$25.79	\$32.91	\$53,646	\$68,450	\$26.56	\$33.90	\$55,255	\$70,503
Terminal Agency Coordinator	\$22.29	\$28.44	\$46,362	\$59,152	\$22.96	\$29.29	\$47,752	\$60,926
Traffic Maintenance Worker I	\$16.45	\$20.94	\$34,214	\$43,555	\$16.94	\$21.57	\$35,241	\$44,862
Traffic Maintenance Worker II	\$18.12	\$23.06	\$37,685	\$47,968	\$18.66	\$23.75	\$38,815	\$49,407
Traffic Maintenance Worker III	\$19.95	\$25.41	\$41,498	\$52,853	\$20.55	\$26.17	\$42,743	\$54,439
Traffic Maintenance Worker IV	\$21.97	\$28.01	\$45,697	\$58,252	\$22.63	\$28.85	\$47,068	\$59,999
Treatment Plant Electrician/Instrumentation Technician I	\$20.94	\$26.69	\$43,555	\$55,510	\$21.57	\$27.49	\$44,862	\$57,175
Treatment Plant Electrician/Instrumentation Technician II	\$23.06	\$29.42	\$47,968	\$61,187	\$23.75	\$30.30	\$49,407	\$63,023
Treatment Plant Mechanic I	\$20.94	\$26.69	\$43,555	\$55,510	\$21.57	\$27.49	\$44,862	\$57,175
Treatment Plant Mechanic II	\$23.06	\$29.42	\$47,968	\$61,187	\$23.75	\$30.30	\$49,407	\$63,023
Treatment Plant Worker	\$18.12	\$23.06	\$37,685	\$47,968	\$18.66	\$23.75	\$38,815	\$49,407
Utilities Maintenance Worker I	\$16.45	\$20.94	\$34,214	\$43,555	\$16.94	\$21.57	\$35,241	\$44,862
Utilities Maintenance Worker II	\$18.12	\$23.06	\$37,685	\$47,968	\$18.66	\$23.75	\$38,815	\$49,407
Utilities Maintenance Worker III	\$19.95	\$25.41	\$41,498	\$52,853	\$20.55	\$26.17	\$42,743	\$54,439
Utilities Maintenance Worker IV	\$21.97	\$28.01	\$45,697	\$58,252	\$22.63	\$28.85	\$47,068	\$59,999
WW Plant Operator I	\$20.94	\$26.69	\$43,555	\$55,510	\$21.57	\$27.49	\$44,862	\$57,175
WW Plant Operator II	\$23.06	\$29.42	\$47,968	\$61,187	\$23.75	\$30.30	\$49,407	\$63,023
WW Plant Operator III	\$24.22	\$30.88	\$50,368	\$64,229	\$24.94	\$31.81	\$51,879	\$66,156

\*Dollar amounts are rounded. For exact wage amounts, refer to the City of Sparks "Position Report by Title"