



**First Amendment to the Labor Agreement
between the
The City of Henderson and the
Henderson Police Supervisors Association
May 22, 2018**



Issue: Amend the Labor Agreement between the City of Henderson (“City”), Nevada and Henderson Police Supervisor Association (“HPSA”) 2014 – 2018 set to expire on June 30, 2018 (“Labor Agreement”), for an additional year. In the spirit of harmonious labor relations, the parties have agreed to a First Amended Labor Agreement, which amends the terms and conditions of the Labor Agreement between the City and the HPSA up to and including June 30, 2019, with the following modifications and terms:

1. Article 3. Section 2: (d) K-9 handlers will receive the equivalent of five (5.0) overtime hours of compensation bi-weekly per dog, for the at-home care, grooming, transportation, and feeding of the dog.

2. Article 3. Section 2: (e) Police Sergeants and Lieutenants assigned to motorcycles will receive the equivalent of one and one-half (1.5) overtime hours bi-weekly for the off-duty maintenance and care of the motorcycle assigned to them.

3. Article 5. Section 1 of the Labor Agreement shall be amended to add the following new paragraph providing for 2018 wages:

July 1, 2018: HPSA members will receive the same base wage increase that members of the HPOA receive (2.25% base wage increase). The base wage increase shall occur at the same time the HPOA base wage increase is effective (the first pay period that includes July 1, 2018).

4. Article 36, Section 1 of the Labor Agreement shall be deleted in its entirety and replaced with the following:

Section 1: This Agreement, which amends and restates the Original Agreement in its entirety upon City Council’s approval, shall expire on June 30, 2019. The City acknowledges it cannot make unilateral changes to this Agreement should a successor Agreement not be approved by the City Council prior to June 30, 2019, subject to the continued representation of the classifications covered by this Agreement by the Henderson Police Supervisors Association.



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Section 2: (a) In the event either party desires to open negotiations concerning a subject which would require the budgeting of money by the CITY, written notice of such desire shall be given on or before February 1, 2019.

(b) In the event either party desires to open negotiations concerning a subject which would not require the budgeting of money by the CITY, written notice of such desire shall be given on or before February 1, 2019.

5. Except as specifically amended herein, all other provisions in the Labor Agreement are hereby affirmed by the Parties and remain in full force and effect.

6. Per NRS 288.153, parties understand that for the First Amended Labor Agreement must be ratified by the City Council in a public hearing before it becomes effective.




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IN WITNESS WHEREOF, the CITY has executed this Agreement and caused the seal of said CITY to be affixed hereto, and Henderson Police Supervisors Association has executed this Agreement, as of the Effective Date.

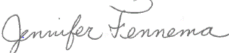
May 22, 2018
Date of Council Action: _____

CITY OF HENDERSON CLARK COUNTY, NEVADA

DocuSigned by:

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RICHARD A. DERRICK
City Manager

05/30/2018


Date

DocuSigned by:

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JENNIFER FENNEMA
Director of Human Resources


05/28/2018

Date


ATTEST:


DocuSigned by:

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SABRINA MERCADANTE, MMC
City Clerk

APPROVED AS TO FUNDING:

DocuSigned by:

E6132FE9CD8B4AA
JIM McINTOSH
Director of Finance


APPROVED AS TO FORM:

DocuSigned by:

CE17BC61768B424...
Josh Reid
City Attorney

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CAO
Review

HENDERSON POLICE SUPERVISORS ASSOCIATION

By: DocuSigned by:

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Kevin Abernathy, President

05/25/2018

Date