

## LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD

|                                      |   |                    |
|--------------------------------------|---|--------------------|
| In the Matter of the                 | ) |                    |
| ORMSBY COUNTY TEACHERS ASSOCIATION,  | ) |                    |
|                                      | ) | Case No. A1-045273 |
| Complainant,                         | ) |                    |
|                                      | ) |                    |
| vs.                                  | ) |                    |
|                                      | ) |                    |
| CARSON CITY SCHOOL DISTRICT, THE     | ) |                    |
| BOARD OF TRUSTEES OF THE CARSON      | ) |                    |
| CITY SCHOOL DISTRICT, DR. WILLIAM    | ) |                    |
| J. VAN BATTEN, TRUSTEE, MRS. ALICE   | ) |                    |
| NOTEWARE, TRUSTEE, MR. EDWIN L.      | ) |                    |
| BULLIS, TRUSTEE, MR. HENRY CLAYTON,  | ) |                    |
| TRUSTEE, MR. WILLIAM FURLONG,        | ) |                    |
| TRUSTEE, MR. GENE MILLIGAN, TRUSTEE, | ) |                    |
| MR. LEROY RUPERT, TRUSTEE AND JOHN   | ) |                    |
| HAWKINS, SUPERINTENDENT OF THE       | ) |                    |
| CARSON CITY SCHOOL DISTRICT,         | ) |                    |
|                                      | ) |                    |
| Respondents.                         | ) |                    |

On December 19, 1974, after the hearing on this complaint, we rendered an oral decision. We, at that time, advised counsel that written findings of fact and conclusions of law would be prepared. Pursuant to the requirement of NRS 233B.125 that findings of fact and conclusions of law be separately stated, we make the following findings:

## FINDINGS OF FACT

1. That the complainant, Ormsby County Teachers Association, is a local government employee organization recognized by the respondent Carson City School District as the exclusive negotiating representative for the certified teaching personnel at the Carson City School District.
2. That the respondent, Carson City School District, is a local government employer.

3. That in a publication of the respondent's communications department entitled, "Comments...", all staff members of the respondent were notified that school superintendent John Hawkins would present a series of in-service sessions on school finance as it related to the respondent school district.

4. That several of these in-service sessions were held commencing on February 4, 1974.

5. That on February 15, 1974, a complaint was filed alleging that the in-service sessions were mandatory and in violation of the provisions of Chapter 288 of the Nevada Revised Statutes.

6. That on December 16, 1974, the matter was heard before a quorum of the Local Government Employee-Management Relations Board.

#### CONCLUSIONS OF LAW

1. That under the provisions of Chapter 288 of the Nevada Revised Statutes the Local Government Employee-Management Relations Board has original jurisdiction over the parties and subject matter of this complaint.

2. That the complainant, Ormsby County Teachers Association, is a local government employee organization within the term as defined in NRS 288.040.

3. That the complainant, Ormsby County Teachers Association, is recognized by the respondent, Carson City School District, as the exclusive bargaining representative for the certified teaching personnel at the Carson City School District.

4. That the respondent, Carson City School District, is a local government employer within the term as defined in NRS 288.060.

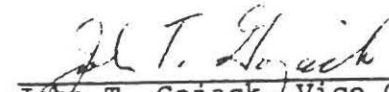
5. That based upon the evidence presented, we have found that the in-service sessions called by respondent school superintendent John Hawkins were not mandatory.

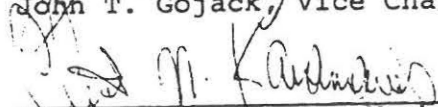
6. That the holding of such in-service sessions to discuss wages, hours and conditions of employment during the course of negotiations without presenting the material to the negotiating committee of the complainant prior thereto was in violation of the provisions of Chapter 288 of the Nevada Revised Statutes.

We, therefore, made the following order in our oral decision on the matter rendered December 19, 1974:

"The Respondent is ordered to refrain in the future from holding in-service sessions on wages, hours and conditions of employment during negotiations without making the in-service presentation to the negotiations committee of the complainant prior thereto."

Dated this 10th day of February, 1975.

  
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John T. Gojack, Vice Chairman

  
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Chris N. Karamanos, Member