

## LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD

NORTH LAS VEGAS POLICE	)	
OFFICERS ASSOCIATION, INC.,	)	
	)	
Appellant,	)	Case No. A1-045293
vs.	)	
	)	
CITY OF NORTH LAS VEGAS	)	
NEVADA, a political subdivision	)	
of the State of Nevada,	)	
	)	
Respondent.	)	

O R D E R

The Board finds that both parties have been remiss in following the spirit of collective bargaining and the purposes of the provisions of the Nevada Revised Statutes Chapter 288.

When the City of North Las Vegas withdrew the recognition of the North Las Vegas Police Officers Association on January 23, 1976, their conduct was technically correct under the provisions of NRS 288.160(3)(a), however, such action does not foster the enunciated purposes of the Dodge Act.


The provisions of NRS 288.160(3)(a) are acknowledged by both parties to be vague, and the specific situation which became the basis for the withdrawal of recognition could have been remedied by a simple written notification from the Association that Mr. Donald Collins, who sat in on the January 23rd bargaining session, was acting as a representative of the Association.

We do not find that Mr. Robert Gordon at any time acted as a representative of the Association by making certain comments at a press conference. Since he did not act as a representative of the Association, the Association is under no obligation to notify the City of his presence under the provisions of NRS 288.160(3)(a).

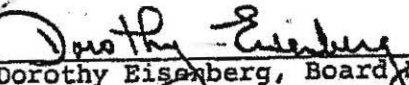
Upon written notification by the Association that Mr. Donald Collins acts as a representative of the Association, the City shall recognize the Association, and, the parties are directed to immediately commence negotiations on a contract for the fiscal year 1976-77.

IT IS SO ORDERED.

Dated this 24th day of February, 1976.

  
Christ N. Karamanos, Board Chairman

  
John T. Gojack, Board Vice Chairman

  
Dorothy Eisenberg, Board Member