

LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT RELATIONS BOARD

In the Matter of the)	
CARSON CITY SHERIFF'S EMPLOYEES)	
ASSOCIATION,)	Case No. AI-045319
)	
Complainant,)	
)	
vs.)	
)	
SHERIFF AND COUNTY OF CARSON)	
CITY,)	
)	
Respondents.)	

ORDER

Complainant has asked that we enter a cease and desist order pending the preparation of a final written decision prepared pursuant to the Administrative Procedures Act after full deliberations in an open meeting.

We believe that in this particular instance an interim order is appropriate to deter further improper actions on the part of the respondents and to begin to rectify the improper actions that have previously occurred.

The parties should be aware that this order is not finally dispositive of all matters raised by the complaint and that the matters contained in this order and other determinations of the Board will be addressed fully in the final decision.

Therefore, pending a final decision in this case, we

ORDER

1. That the respondents immediately cease and desist interfering, restraining or coercing employees of the Carson City Sheriff's Department in the exercise of their rights guaranteed under NRS Chapter 283;

2. That the respondents immediately cease and desist interfering in the internal administration of the Carson City Sheriff's Employees Association;

3. That the respondents immediately cease and desist discrimination in regard to any term or condition of employment in an attempt to discourage membership in the Carson City Sheriff's Employees Association;

4. That the respondents immediately cease and desist advising persons holding the rank of Sergeant that they may not belong to the Carson City Sheriff's Employees Association;

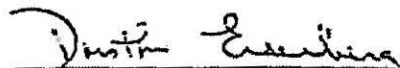
5. That within 30 days Officer Patrick Glancy be reimbursed for the pay he lost on August 30, 1978 and August 31, 1978, while improperly suspended because of his Association activities;

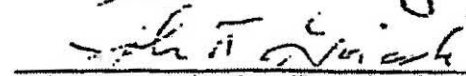
6. That within 15 days Sergeant Greg Biggin be reinstated to his prior position of Chief of Detectives, a position from which he was improperly demoted because of his Association activities;

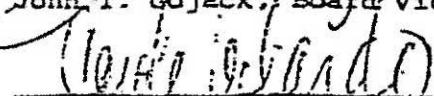
7. That within 30 days the respondents pay the full cost of the court reporter utilized at the hearing of this case on October 5, 1978, and the cost of the preparation of the original and two copies of the transcript; and

8. That this order be posted for a period of 60 days, commencing October 30, 1978, in a prominent location within the Carson City Sheriff's Office so all employees may have the opportunity to read it and be apprised of its contents.

Dated with 26 day of October, 1978.


Dorothy Eisenberg, Board Chairman


John T. Gojack, Board Vice Chairman


Carole Vilarco, Board Member