

LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD

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NEVADA CLASSIFIED SCHOOL)	
EMPLOYEES ASSOCIATION,)	CASE NO. A1-045387
Complainant,)	
-vs-)	
CHURCHILL COUNTY SCHOOL)	<u>ORDER OF DISMISSAL</u>
DISTRICT,)	<u>WITH PREJUDICE</u>
Respondent.)	

Upon the Stipulation to Dismiss made by and between the Complainant, NEVADA CLASSIFIED SCHOOL EMPLOYEE ASSOCIATION, and Respondent, CHURCHILL COUNTY SCHOOL DISTRICT, and good cause appearing therefor,

IT IS HEREBY ORDERED, ADJUDGED and DECREED that the above entitled matter be dismissed with prejudice, each party to bear its own costs of suit and attorney's fees.

DATED this 15th day of July, 1984.

LOCAL GOVERNMENT EMPLOYEE-
MANAGEMENT RELATIONS BOARDBy Salvatore C. Gucino
SALVATORE C. GUCINO
Chairman

Distribution:

CERTIFIED: MICHAEL E. LANTON, Esq.
327 South Arlington Ave.
Reno, Nevada 89501
Attorney for Complainant

DONALD A. LATTIN, Esq.
Hale, Lane, Peek, Dennison
& Howard
50 West Liberty Street, #650
Reno, Nevada 89505
Attorney for Respondent

BOARD MEMBERS
INTERESTED PARTIES

SETTLEMENT AGREEMENT

This Settlement Agreement, entered into this 23rd day of July, 1984, by and between the Churchill County School District ("CCSD"), and the Nevada Classified School Employees Association, Chapter 5. ("NCSEA").

W I T N E S S E T H:

WHEREAS, the "CCSD" is a local government employer as defined by NRS 288.060; and

WHEREAS, the "NCSEA" is a local employee organization as defined by NRS 288.040; and

WHEREAS, disputes have arisen between the "CCSD" and the "NCSEA" with regard to decertification of the "NCSEA":

IT IS MUTUALLY AGREED AS FOLLOWS:

1. The hearing on the Petition for Declaratory Ruling filed by the "CCSD" on February 22, 1984 be continued until either the EMRE issues regulations on decertification of a local employee organization, or August 1, 1984. If the EMRB has not issued regulations on decertification by August 1, 1984, a hearing will be set on the Petition for Declaratory Ruling.

2. The Prohibited Practices Complaint, filed by the "NCSEA" against the "CCSD", as Case No. AI-045387, will be dismissed with Prejudice.

3. The "NCSEA" will be recognized by the "CCSD" only for the purposes of completing negotiations in the 1983-84 Master Agreement, and the parties will return to the bargaining table to complete negotiations on this Agreement. The benefits and provisions provided in the Master Agreement between the "CCSD" and the "NCSEA", Chapter 5, as amended, shall remain in effect at least until the decertification issue is resolved.

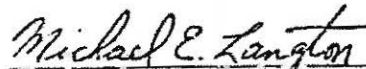
4. After regulations are issued by the EMRB regarding decertification of a local employee organization, these regulations will be used to determine the majority or non-majority

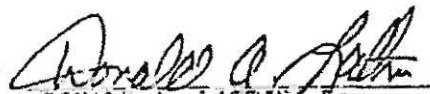
1 status of the "NCSEA". If it is determined that the "NCSEA"
2 has a majority membership, the "CCSD" will continue to recognize
3 the "NCSEA" in accordance with those regulations. Negotiations
4 will then commence on the 1984-85 Master Agreement. In the event
5 the negotiations are commenced on the 1984-85 Master Agreement,
6 ground rules will be established providing for resolving any
7 impasse reached on any negotiation item. December 1, 1984 will
8 be designated as the final deadline for presenting any impasse
9 to a factfinder.

10 5. With regard to the 1984-84 negotiations on the
11 Master Agreement, the issue of salary increase has been resolved,
12 along with all other items agreed to prior to November 29, 1983,
13 and, accordingly, will become part of the Master Agreement.

14 6. If, after the EMB issues regulations regarding
15 decertification, it is determined that "NCSEA" no longer repre-
16 sents the majority of the classified employees within the School
17 District, the "CCDS" will then be free to pursue decertification
18 of the "NCSEA" in accordance with those regulations.

19 IN WITNESS WHEREOF, the parties hereto have executed
20 this Agreement the day and year first hereinabove written.

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23 MICHAEL E. LANGTON
24 Attorney at Law
25 327 S. Arlington Avenue
26 Reno, NV 89501
27 Telephone: (702) 329-1735
28 Attorney for "NCSEA"

29
30 
31 DONALD A. LATTIE, Esq.
32 Hale, Lane, Peck,
Dennison and Howard
50 W. Liberty Street #650
Reno, NV 89505
Telephone: (702) 786-7900
Attorney for "CCSD"