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STATE OF NEVADA
LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD

3 LAS VEGAS CONSTABLES ASSOCIATION,)
4 Complainant,)
5 vs.)
6 LAS VEGAS CONSTABLE'S OFFICE,)
7 Respondent, and)
8 WASHOE COUNTY,)
Intervenor.)

ITEM NO. 383-C
CASE NO. A1-045600
ORDER

9 For Complainant: Leslie M. Stovall, Esq.
10 For Respondent: Mitchell M. Cohen, Esq.
CLARK COUNTY DISTRICT ATTORNEY'S OFFICE
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12 For Intervenor: Maureen Sheppard-Griswold, Esq.
WASHOE COUNTY DISTRICT ATTORNEY'S OFFICE

13 Supplemental Briefs were requested and received by the Local
14 Government Employee-Management Relations Board. After
15 deliberations and review of the written record of the instant
16 case, the Board, at its September 25, 1996, meeting, held
17 pursuant to Nevada's Open Meeting Law, determined as follows:

18 1. The Las Vegas Constable's Office (Respondent) is a
19 local government employer as defined by the provisions of NRS
20 288.060.

21 2. Washoe County (Intervenor) is a party to this dispute,
22 as provided for by the provisions of NAC 288.260 and granted by
23 this Board on April 26, 1996 (Item #383-B).

24 3. The Deputies employed by the Las Vegas Constable's
25 Office and/or members of the Las Vegas Constables Association
26 (Complainant) are local government employees as defined by NRS
27 288.050. Accordingly, the Las Vegas Constables Association is
28 entitled to Petition for Recognition under NRS 288.160.

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4. The Local Government Employee-Management Relations Board has the authority, pursuant to NRS 288.110, to grant injunctive relief and/or temporary restraining orders. Therefore,

IT IS HEREBY ORDERED, ADJUDGED AND DECREED that the Complainant's Motion for Injunctive Relief is granted. The Las Vegas Constable's Office is prohibited from any interference with the organization of said Deputies and/or any act which would constitute a violation of the employee's right to collective bargaining as provided by NRS 288.270(1)(a-d). The Hearing regarding said Petition for Recognition and the complaint filed on March 11, 1996, has been set for October 23, 1996, beginning at 9:00 a.m. at the offices of the Local Government Employee-Management Relations Board, 2501 E. Sahara Avenue, Suite 203, Las Vegas, Nevada.

IT IS FURTHER ORDERED that Intervenor's Motion for Reconsideration is denied.

DATED this 2nd day of October, 1996.

Local Government Employee-Management Relations Board

By: *Christopher Voisin*
CHRISTOPHER VOISIN, Chairman

By: *Tamara E. Barengo*
TAMARA BARENGO, Vice-Chairman

By: *David Goldwater*
DAVID GOLDWATER, Board Member