

**STATE OF NEVADA  
LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD**

**MICHAEL C. THOMAS**

Complainant,

vs.

**CITY OF NORTH LAS VEGAS and NORTH  
LAS VEGAS POLICE OFFICERS  
ASSOCIATION,**

Respondents

**ITEM NO. 407**

**CASE NO. A1-045618**

**ORDER**

For Complainant: **Victor M. Perri, Esq.**

For Respondents: **Mark L. Zaloras, Esq.  
CITY OF NORTH LAS VEGAS**

**Larry McCullough, Esq.  
NORTH LAS VEGAS POLICE OFFICERS  
ASSOCIATION**

Pursuant to the Board's deliberations at its meeting of April 25, 1997, noticed in accordance with Nevada's Open Meeting Law, regarding Respondent's City of Las Vegas Motion to Dismiss, this Board will not take jurisdiction in a matter which is a contract grievance ripe for arbitration. In this regard, see Clark County Classroom Teachers Association vs. Clark County School District and Barry Gunderson, Case No. A1-045607, Item No. 398-A (11/4/96), as well as I.A.F.E. #731 vs. City of Reno, Case No. A1-045466, Item No. 257 (2/15/91).

**IT IS HEREBY ORDERED**, for the reason set forth above, that the Complaint be, and hereby is, remanded back to the parties for resolution in accordance with the grievance and/or arbitration procedures prescribed in the parties collective bargaining agreement, without ruling on the merits of the issue(s) presented. The time limit(s) for re-filing the Complaint will be stayed until thirty (30) days following the arbitrator's decision.

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1 Each side to bear its own attorney's fees and costs in the subject matter disposed of by this

2 Order.

3 DATED this 1<sup>st</sup> day of May, 1997.

4 LOCAL GOVERNMENT EMPLOYEE-  
5 MANAGEMENT RELATIONS BOARD

6 By *Christopher W. Voisin*  
7 CHRISTOPHER W. VOISIN, Chairman

8 By *Tamara Barengo*  
9 TAMARA BARENGO, Vice-Chairman

10 By *David Goldwater*  
11 DAVID GOLDWATER, Member