



1 The Board will not take jurisdiction in a matter which is clearly a contract grievance. Without  
2 ruling on the merits of the issues,

3 IT IS HEREBY ORDERED, ADJUDGED AND DECREED, for the reason set forth above,  
4 that the disputes in the instant Complaint be, and hereby are, remanded for resolution in accordance  
5 with the grievance and/or arbitration procedures prescribed in the parties labor agreement. The  
6 Board's decision as to whether or not to hear the Complaint shall be deferred until the parties exhaust  
7 their administrative remedies.

8 It is further ordered that the parties shall report to the Board within 30 days from the  
9 exhaustion of said remedies to notify the Board whether the Board should consider hearing any  
10 remaining issue(s) from the instant complaint, or whether the parties will stipulate to a dismissal, or  
11 whether any other action must be taken.

12 DATED this 17<sup>th</sup> day of December 1997.

13 LOCAL GOVERNMENT EMPLOYEE-  
14 MANAGEMENT RELATIONS BOARD

15 By David Goldwater  
16 DAVID GOLDWATER, Chairman

17 By Karen L. McKay  
18 KAREN L. MCKAY, Vice-Chairman

19 By James E. Wilkerson, Sr.  
20 JAMES E. WILKERSON, SR., Member