

1 STATE OF NEVADA
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
3 RELATIONS BOARD
4

5 INTERNATIONAL ASSOCIATION OF)
6 FIRE FIGHTERS, LOCAL 731)
7 Petitioner,)

7 vs.)

8 CITY OF RENO,)
9 Respondent.)

ITEM NO. 471A

CASE NO. A1-045681

ORDER

10 For Petitioner: Laurence P. Digesti, Esq.

11 For Respondent: Donald L. Christensen, Esq.
12 Reno City Attorney's Office

13 On or about April 3, 2000, the International Association of Fire Fighters, Local 731 (hereafter
14 "Union"), filed a complaint alleging a prohibited practice by the City of Reno in the unilateral
15 implementation of drug testing commencing with a certain fireman on or about June, 1998, and
16 petitioned for a declaratory order that drug testing is a mandatory subject for bargaining between the
17 parties and, if so, that the City of Reno's refusal to negotiate such drug testing was a prohibited
18 practice.

19 A response was filed by the City of Reno on May 1, 2000, requesting a hearing on this
20 subject because of the potential impact and further alleged that drug testing does not appear to be
21 significantly related to the mandatory subjects of bargaining found in NRS 288.150.

22 An order was entered by the Board on June 28, 2000 (Item No. 471), that the prohibited
23 practice complaint was untimely filed, as the drug testing of Firefighter Foster Hallman occurred in
24 June 1998 and pursuant to NRS 288.110(4), such a complaint should have been filed within six (6)
25 months from the date of the occurrence.

26 A petition for rehearing was submitted by Petitioner on July 10, 2000.

27 This matter was scheduled for deliberations pursuant to Nevada's Open Meeting Law and
28 the Board conducted such deliberations on the 12th and 28th day of July, 2000.

