

1 Board of the outcome of the contractual dispute resolution remedies, if the matter is not resolved,
2 Respondents' answer will be due.

3 DATED this 20th day of September, 2000.

4 LOCAL GOVERNMENT EMPLOYEE-
5 MANAGEMENT RELATIONS BOARD

6 By *David Goldwater*
7 DAVID GOLDWATER, ESQ., Chairman

8 By *Karen L. McKay*
9 KAREN L. MCKAY, Vice-Chairman

10 By *John E. Dicks*
11 JOHN E. DICKS, ESQ., Board Member

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