

1 STATE OF NEVADA
2 LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT
3 RELATIONS BOARD
4

5 RODNEY CHACHERE, DAVE LEEDHAM,
6 and INTERNATIONAL ASSOCIATION OF
7 FIREFIGHTERS, LOCAL 1908,
8 Complainants,

9 vs.

10 CLARK COUNTY; EARL GREENE, BEVERLY
11 NELSON-GLODE, and DALE ASKEW,
12 Respondents.

ITEM NO. 478A

CASE NO. A1-045687

ORDER

13 For Complainants: Rodney Chachere, Dave Leedham, & Clint Walker

14 For Respondents: Carolyn C. Campbell, Esq.
15 Clark County District Attorney's Office

16 On August 2, 2000, Complainants, Rodney Chachere and Dave Leedham, filed a complaint
17 with the Local Government Employee-Management Relations Board (hereafter "Board") as well as
18 a "Petition for Summary Disposition and Declaratory Order on Questions of Law."

19 On August 25, 2000, Respondents filed a Motion for More Definite Statement and
20 Complainants opposed the same.

21 On November 17, 2000, this Board entered an Order denying the Petition for Summary
22 Disposition and Declaratory Order, and granted the Motion for More Definite Statement. A
23 "Restatement of Egregious and Unfair Labor Practices" was filed by Complainants and the
24 International Association of Firefighters, Local 1908 (hereafter "Association") on December 8, 2000.

25 Respondents filed their Answer on January 2, 2001, and the parties filed their prehearing
26 statements.

27 The Board deliberated on whether to hear this matter on January 30, 2001, noticed in
28 accordance with Nevada's Open Meeting Law. Based upon the documents filed to date in this matter
by all parties, and good cause appearing therefore,

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1 IT IS HEREBY ORDERED that the parties shall first exhaust their contractual remedies
2 under the contractual dispute resolution system contained within their collective bargaining
3 agreement, including but not limited to arbitration and if necessary, court intervention pursuant to
4 NRS Chapter 38, Nevada's Uniform Arbitration Act, and other statutory remedies. Within thirty
5 (30) days after completion of their contractual remedies, the parties are to report the outcome of the
6 same to this Board and, should there be any change in the circumstances, any party hereto may
7 petition this Board again.

8 DATED this 2nd day of February, 2001.

9 LOCAL GOVERNMENT EMPLOYEE-
10 MANAGEMENT RELATIONS BOARD

11 By *Karen L. McKay*
12 KAREN L. MCKAY, Chairman

13 By *John E. Dicks*
14 JOHN E. DICKS, ESQ., Vice-Chairman

15 By *James E. Wilkerson*
16 JAMES E. WILKERSON, SR., Member